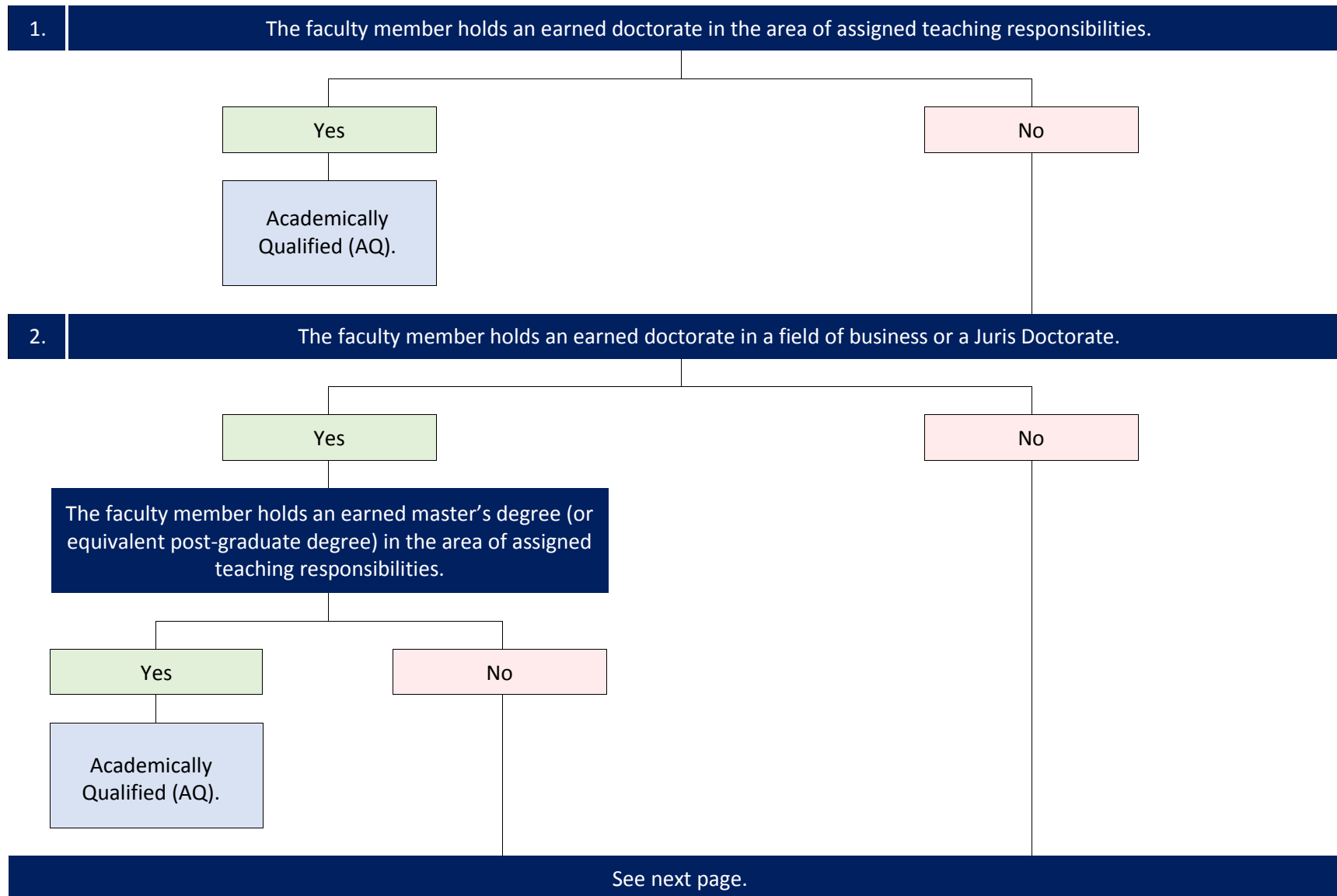


FACULTY QUALIFICATIONS DECISION TREE 2022



The faculty member has completed at least 15 credits of graduate-level coursework in the subject area being taught

Yes

Academically
Qualified (AQ).

No

The faculty member holds an active professional certification in the area of assigned teaching responsibilities.

Yes

Academically
Qualified (AQ).

No

The faculty member's CV demonstrates sufficient scholarly, educational and professional activities related to the subject area being taught

Yes

No

No

See next page.

Yes

Academically
Qualified (AQ).

No

The faculty member
is not academically-
qualified;
Go to #5

No

3.

The faculty member holds an earned doctorate in a field other than business or law.

Yes

The faculty member's CV demonstrates sufficient
scholarly, educational and professional activities
related to the subject area being taught

Yes

Academically
Qualified (AQ).

No

No

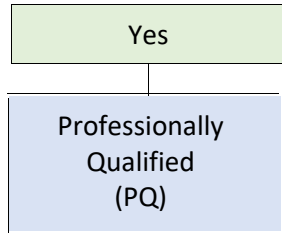
4.

The faculty member is ABD in the area of assigned teaching responsibilities.

Yes

No

See next page.



No

5. The faculty member holds an earned master's degree (or equivalent post-graduate degree) in the area of assigned teaching responsibilities.

Yes

No

The faculty member holds an active professional certification in the area of assigned teaching responsibilities.

Yes

No

Professionally Qualified (PQ)

The faculty member's CV demonstrates sufficient scholarly, educational and professional activities related to the subject area being taught

Yes

No

See next page.

Yes

Professionally
Qualified
(PQ)

No

The faculty member is considered to be
otherwise qualified (O).
A Faculty Justification Form is to be
submitted for review.

No

6.

The faculty member holds an earned master's degree (or equivalent post-graduate degree) in a field of business.

Yes

The faculty member has completed at least 15 credits
of graduate-level coursework in the subject area being
taught

Yes

Professionally
Qualified
(PQ)

No

The faculty member holds an active professional
certification in the area of assigned teaching
responsibilities.

Yes

No

See next page.

Yes

Professionally
Qualified
(PQ)

No

The faculty member's CV demonstrates sufficient scholarly, educational and professional activities related to the subject area being taught

Yes

Professionally
Qualified
(PQ)

No

The faculty member is considered to be otherwise qualified (O).

A Faculty Justification Form is to be submitted for review.

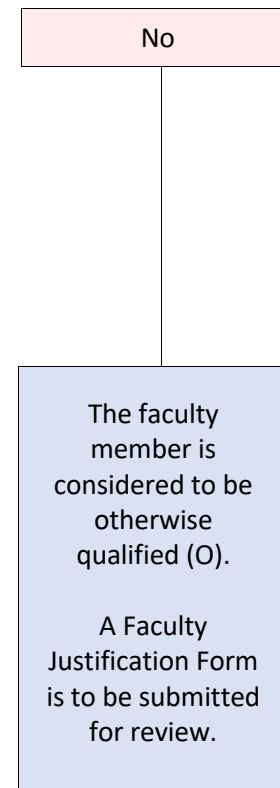
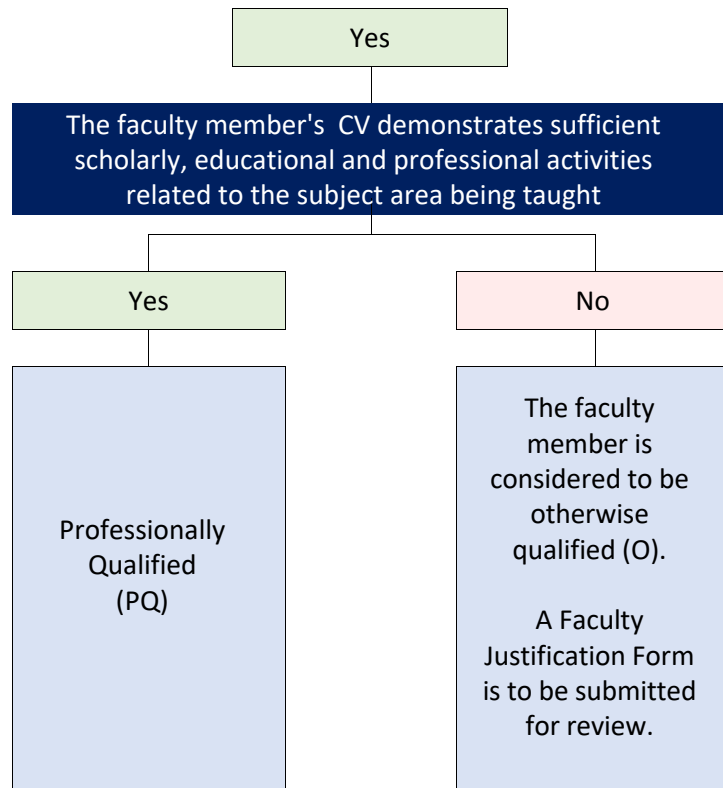
No

7. The faculty member holds an earned out-of-field master's degree in a field other than business.

Yes

No

See next page.



IACBE Faculty Qualification Decision Tree Guide

IACBE's expectation is that faculty are qualified to teach the subject areas they are assigned. Faculty are either qualified or not qualified. If qualified, they will fall into one of three categories: academically qualified, professionally qualified, or otherwise qualified as defined below and demonstrated in the faculty qualification decision tree.

Qualification categories are to be determined for each individual subject area that each faculty member taught during the Self-Study/Reporting year. If a faculty member taught more than one subject area, then s/he will be listed more than once – and may have different qualification designations for each.

An 'out-of-field' degree is defined to be any degree in a field other than the subject area(s) being taught by the faculty member.

If the faculty member's highest degree earned is a Masters-level degree, start at step 5. The faculty member is not eligible to be categorized as Academically qualified (AQ). The faculty member will be either Professionally qualified (PQ) or Otherwise qualified (O).

If the faculty member's highest degree earned is less than the Masters-level, the faculty member is Otherwise qualified (O), and a Faculty Justification Form must be submitted.

Please refer to the Self-Study Manual for definitions/explanations of the three IACBE qualification categories for faculty.