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|  | Report of Outcomes Assessment Results | |  |
|  | Institution |  |  |
|  | Academic Business Unit |  |  |
|  | Academic Year |  |  |
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**International Accreditation Council for Business Education**

**Outcomes Assessment Plan**

Is the outcomes assessment plan that you submitted to the IACBE still current or have you made changes?

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|  | The outcomes assessment plan that we have previously submitted is still current. | |
|  | Changes have been made and the revised plan is attached. | |
|  | We have made changes and the revised plan will be sent to the IACBE by: |  |

**Directions**

An example of a completed form can be found in a separate document that is available for download in the Members Only section of the IACBE’s website at: [www.iacbe.org](http://www.iacbe.org).

Section I (Student Learning Assessment) of the Outcomes Assessment Results form must be completed for each business program that is accredited by the IACBE (i.e., a separate table must be provided for each program). This form is required to be submitted with the Interierim Quality Assurance Report (IQAR) and with the Self-Study. If you choose to post your student learning results on your website, you may utilize this form.

A separate form is provided to report student achievement information. This form is available for download in the Members Only section of the IACBE’s website at: [www.iacbe.org](http://www.iacbe.org).

Add tables, and insert or delete rows in the tables as needed in order to accommodate the number of your (i) business programs, (ii) intended student learning outcomes, and (iii) intended operational outcomes. In the sections of the assessment results tables entitled “Summary of Achievement of Intended Student Learning Outcomes” and “Summary of Achievement of Intended Operational Outcomes,” **do not add or delete columns**. Space is provided in these sections for four direct measures of student learning, four indirect measures of student learning, and eight operational assessment measures/methods. If you are employing fewer than this number of assessment instruments, simply leave cells in the unused columns blank. If you are employing more than this number of instruments, you will need to create additional summary-of-achievement tables to report your assessment information.

In the sections of the assessment results tables entitled “Summary of Achievement of Intended Student Learning Outcomes” and “Summary of Achievement of Intended Operational Outcomes,” enter “Met” in a given cell of the table if the performance target for the instrument in that column was achieved for the intended outcome in that row; “Not Met” if the performance target for the instrument in that column was not achieved for the intended outcome in that row; or “NA” (Not Assessed) if the instrument in that column does not measure the intended outcome in that row.

At the bottom of each assessment results table, space is provided to identify changes and improvements that you plan to make as a result of your assessment activity.

Italicized entries in the form represent areas where the academic business unit should insert its own assessment information.

Please be sure to delete these directions before submitting your form to the IACBE.

Outcomes Assessment Results

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| **For Academic Year:** |  |

**Section I: Student Learning Assessment**

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| **Student Learning Assessment for: *Name of Program 1*** | |
| **Program Intended Student Learning Outcomes (Program ISLOs)** | |
| 1. *Program Learning Outcome 1* | |
| 1. *Program Learning Outcome 2* | |
| 1. *Program Learning Outcome 3* | |
| 1. *Program Learning Outcome 4* | |
| 1. *Program Learning Outcome 5* | |
| **Assessment Instruments for Intended Student Learning Outcomes—**  **Direct Measures of Student Learning:** | **Performance Objectives (Targets/Criteria) for Direct Measures:** |
| 1. *Direct Measure 1*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Direct Measure 1* |
| 1. *Direct Measure 2*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Direct Measure 2* |
| 1. *Direct Measure 3*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Direct Measure 3* |
| 1. *Direct Measure 4*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Direct Measure 4* |
| **Assessment Instruments for Intended Student Learning Outcomes—**  **Indirect Measures of Student Learning:** | **Performance Objectives (Targets/Criteria) for Indirect Measures:** |
| 1. *Indirect Measure 1*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Indirect Measure 1* |
| 1. *Indirect Measure 2*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Indirect Measure 2* |
| 1. *Indirect Measure 3*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Indirect Measure 3* |
| 1. *Indirect Measure 4*   Program ISLOs Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Indirect Measure 4* |
| **Learning Assessment Results: *Name of Program 1*** | | |
| **Summary of Results from Implementing Direct Measures of Student Learning:** | | |
| 1. *Summary of Results for Direct Measure 1* | | |
| 1. *Summary of Results for Direct Measure 2* | | |
| 1. *Summary of Results for Direct Measure 3* | | |
| 1. *Summary of Results for Direct Measure 4* | | |
| **Summary of Results from Implementing Indirect Measures of Student Learning:** | | |
| 1. *Summary of Results for Indirect Measure 1* | | |
| 1. *Summary of Results for Indirect Measure 2* | | |
| 1. *Summary of Results for Indirect Measure 3* | | |
| 1. *Summary of Results for Indirect Measure 4* | | |

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| **Summary of Achievement of Intended Student Learning Outcomes:** | | | | | | | | |
| **Intended Student Learning Outcomes** | **Learning Assessment Measures** | | | | | | | |
| **Program ISLOs** | ***Direct Measure 1*** | ***Direct Measure 2*** | ***Direct Measure 3*** | ***Direct Measure 4*** | ***Indirect Measure 1*** | ***Indirect Measure 2*** | ***Indirect Measure 3*** | ***Indirect Measure 4*** |
| **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** |
| 1. *Program Learning Outcome 1* |  |  |  |  |  |  |  |  |
| 1. *Program Learning Outcome 2* |  |  |  |  |  |  |  |  |
| 1. *Program Learning Outcome 3* |  |  |  |  |  |  |  |  |
| 1. *Program Learning Outcome 4* |  |  |  |  |  |  |  |  |
| 1. *Program Learning Outcome 5* |  |  |  |  |  |  |  |  |

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| **Proposed Courses of Action for Improvement in Learning Outcomes for which Performance Targets Were Not Met:** |
| 1. *Course of Action 1* |
| 1. *Course of Action 2* |
| 1. *Course of Action 3* |
| 1. *Course of Action 4* |

**Section II: Operational Assessment** (**Note: Complete this section only if you received first-time accreditation or reaffirmation of accreditation after January 1, 2011**.)

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| **Operational Assessment** | |
| **Intended Operational Outcomes** | |
| 1. *Intended Operational Outcome 1* | |
| 1. *Intended Operational Outcome 2* | |
| 1. *Intended Operational Outcome 3* | |
| 1. *Intended Operational Outcome 4* | |
| 1. *Intended Operational Outcome 5* | |
| 1. *Intended Operational Outcome 6* | |
| 1. *Intended Operational Outcome 7* | |
| **Assessment Measures/Methods for Intended Operational Outcomes:** | **Performance Objectives (Targets/Criteria) for Operational Assessment Measures/Methods:** |
| 1. *Operational Assessment Measure/Method 1*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 1* |
| 1. *Operational Assessment Measure/Method 2*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 2* |
| 1. *Operational Assessment Measure/Method 3*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 3* |
| 1. *Operational Assessment Measure/Method 4*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 4* |
| 1. *Operational Assessment Measure/Method 5*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 5* |
| 1. *Operational Assessment Measure/Method 6*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 6* |
| 1. *Operational Assessment Measure/Method 7*   Intended Operational Outcomes Assessed by this Measure: *Outcomes List* | *Objective (Target/Criterion) for Measure/Method 7* |
| **Summary of Results from Implementing Operational Assessment Measures/Methods:** | |
| 1. *Summary of Results for Measure/Method 1* | |
| 1. *Summary of Results for Measure/Method 2* | |
| 1. *Summary of Results for Measure/Method 3* | |
| 1. *Summary of Results for Measure/Method 4* | |
| 1. *Summary of Results for Measure/Method 5* | |
| 1. *Summary of Results for Measure/Method 6* | |
| 1. *Summary of Results for Measure/Method 7* | |

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| **Summary of Achievement of Intended Operational Outcomes:** | | | | | | | | |
| **Intended Operational Outcomes** | **Operational Assessment Measures/Methods** | | | | | | | |
| ***Operational Assessment Measure/***  ***Method 1*** | ***Operational Assessment Measure/***  ***Method 2*** | ***Operational Assessment Measure/***  ***Method 3*** | ***Operational Assessment Measure/***  ***Method 4*** | ***Operational Assessment Measure***  ***Method 5*** | ***Operational Assessment Measure/***  ***Method 6*** | ***Operational Assessment Measure/***  ***Method 7*** | ***Operational Assessment Measure/***  ***Method 8*** |
| **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** | **Performance Target Was…** |
| 1. *Intended Operational Outcome 1* |  |  |  |  |  |  |  |  |
| 1. *Intended Operational Outcome 2* |  |  |  |  |  |  |  |  |
| 1. *Intended Operational Outcome 3* |  |  |  |  |  |  |  |  |
| 1. *Intended Operational Outcome 4* |  |  |  |  |  |  |  |  |
| 1. *Intended Operational Outcome 5* |  |  |  |  |  |  |  |  |
| 1. *Intended Operational Outcome 6* |  |  |  |  |  |  |  |  |
| 1. *Intended Operational Outcome 7* |  |  |  |  |  |  |  |  |

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| **Proposed Courses of Action for Improvement in Operational Outcomes for which Performance Targets Were Not Met:** |
| 1. *Course of Action 1* |
| 1. *Course of Action 2* |
| 1. *Course of Action 3* |
| 1. *Course of Action 4* |