



International Assembly for Collegiate Business Education

April 15, 2016

Dr. Christian Ola
Chair, Business Administration
Waynesburg University
51 West College Street
Waynesburg, PA 15370

Dear Dr. Ola:

The IACBE Board of Commissioners met on April 3-5, 2016 to consider your request for accreditation of the business programs offered by the Department of Business Administration at Waynesburg University. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the notes and commendations identified below.

Notes

Notes represent areas in which the institution is not in full compliance with the IACBE's Accreditation Principles. The Department of Business Administration is required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Unless otherwise indicated herein, the department has three years to address the issues identified in the notes. The annual reporting form for note compliance can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 1.1: Outcomes Assessment

Please review and revise your outcomes assessment plan so as to encompass current IACBE expectation and requirements. Specifically, please address the following issues:

1. Please ensure that each intended student learning outcome is assessed by at least one direct and one indirect measure of student learning.
2. Please ensure that the performance objectives for the learning assessment measures are written so as to provide for the assessment of each intended student learning outcome that is being measured.

3. Except in the case of objective-type comprehensive examinations, please ensure that the direct measures of student learning are accompanied by evaluation rubrics containing performance criteria that are directly tied back, mapped, or related to the intended student learning outcomes in the program that the instruments are designed to measure.
4. In the case of objective-type comprehensive examinations, ensure that the exams contain subsets of questions that are tied backed, mapped, or related to the intended learning outcomes that the exams are designed to measure. Furthermore, the performance objectives must be expressed in terms of desired performance levels on each subset of exam questions associated with the intended learning outcomes in the program that the exams are designed to measure.
5. Provide copies of all rubrics and tools used in conjunction with the outcomes assessment plan.

Once you have completed your revisions, please provide the revised outcomes assessment plan using the current template available on the IACBE website at: www.iacbe.org/oa-documents.asp.

Principle 4.1: Faculty Qualifications

Please provide a credentials justification and a copy of the post-graduate school transcript for R. Murray to support his qualifications to teach in the areas of economics and international business.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the Department of Business Administration and Waynesburg University are demonstrating excellent performance.

- The site-visit team commends the university's commitment to provide support for assisting faculty in pursuing doctoral studies.
- The team commends the university for its dedication to preserving the historical presence of the campus and the current business building at the Waynesburg location.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through April 2023.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

Waynesburg University has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

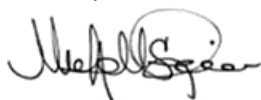
Business Program	Location(s)
• <i>Master of Business Administration in Applied Business</i>	<i>Waynesburg, Southpointe, Seven Fields, Monroeville</i>
• <i>Master of Business Administration in Energy Management</i>	<i>Waynesburg, Southpointe, Seven Fields, Monroeville</i>
• <i>Master of Business Administration in Finance</i>	<i>Waynesburg, Southpointe, Seven Fields, Monroeville</i>
• <i>Master of Business Administration in Health Systems Administration</i>	<i>Waynesburg, Southpointe, Seven Fields, Monroeville</i>
• <i>Master of Business Administration in Human Resources/Leadership</i>	<i>Waynesburg, Southpointe, Seven Fields, Monroeville</i>
• <i>Master of Business Administration in Market Development</i>	<i>Waynesburg, Southpointe, Seven Fields, Monroeville</i>
• <i>Bachelor of Arts in International Business</i>	<i>Waynesburg</i>
• <i>Bachelor of Science in Business Administration in:</i>	<i>Waynesburg</i>
○ <i>Accounting</i>	
○ <i>Business Management</i>	
○ <i>Entrepreneurship</i>	
○ <i>Finance</i>	
○ <i>Forensic Accounting</i>	
○ <i>Marketing</i>	
○ <i>Public Accounting</i>	
○ <i>Sports Management</i>	

Waynesburg University will be publicly recognized for achieving accreditation at the 2017 IACBE Annual Conference and Assembly Meeting on April 18-20, 2017 in San Francisco, California, USA. We very much look forward to seeing you there.

We encourage the business faculty at Waynesburg University to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Dr. Michelle Reiss, Chair
Board of Commissioners