



January 5, 2022

Professor Krzysztof Sajon
Head of International Relations Off
Faculty of Finance and Banking
WSB University in Poznan
ul. Powstancow Wielkopolskich 5
Poznan, Poland 61-895

Dear Professor Sajon:

At its December 2021 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the Faculty of Finance and Banking at the WSB University in Poznan. I am pleased to report that the Board of Commissioners approved your request and granted specialized accreditation to the business program(s) as identified in the “Business Programs” table below, accompanied by the following note(s) and observation(s).

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Faculty of Finance and Banking is required to take action as specified below and respond to the IACBE by March 7, 2022 (unless another due date is indicated within the Note) using the IACBE Notes Report. The reporting form can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 2.1: Outcomes Assessment

Provide a revised Outcomes Assessment Plan, including updated rubrics, surveys, and other assessment instruments. For example, the following items should be addressed along with any other areas that the school identifies as needing revision.

1. Ensure direct measures allow for the assessment of individual students as opposed to teams.
2. Revise performance targets for the direct measures. Performance targets should be stated in terms of individual outcome achievement, not an overall score on the assignment.
3. Provide blank copies of the assessment instruments as well as a description (or copy) of the instructions for the assignment that demonstrates there is a clear alignment between the assignment and the ISLOs being measured.

4. Provide revised rubrics for the direct assessments where each rubric criterion (or row in the rubric) clearly maps to a specific ISLO. Revising the rubrics so that each rubric criterion (i.e., row) only links to one ISLO will allow for a direct linkage between the rubric criteria and ISLO, resulting in the ability to discern whether each ISLO is met.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

1. To ensure high quality teaching, it is important that faculty are appropriately qualified in their teaching areas. With this in mind, review the faculty qualification level of each faculty member for each assigned teaching area to ensure each is qualified within IACBE requirements. It is possible for a faculty member assigned to multiple teaching disciplines to be academically qualified (AQ) for one area, professionally qualified (PQ) for another and have other qualifications (OQ) for a third area.
2. To ensure that graduate students have access to an appropriate number of academically qualified faculty, review the qualification level for faculty teaching masters-level courses.

Additionally, upon completion of the review the Board of Commissioners voted to not require an on-site follow-up visit.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and Policies.

Your Approved Period of Accreditation is: January 1, 2022 – December 31, 2028

In addition to the annual compliance reports, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Faculty of Finance and Banking will be due by November 1, 2024. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the Faculty of Finance and Banking homepage, where "status page" is a hyperlink to your IACBE status page at

<https://iacbe.org/memberpdf/WSBUniversityinPoznan.pdf>

The Faculty of Finance and Banking at the WSB University in Poznan (including the Branch Faculty in Chorzów) has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs please view our IACBE member [status page](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

The Faculty of Finance and Banking at WSB University in Poznan(including the Branch Faculty in Chorzów) has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. The IACBE grants accreditation for business and accounting programs only. Locations and delivery modes for program offerings are at the sole discretion of the Member.

Business Programs
Master of Science in Finance and Accounting
Master of Science in Management
Master of Business Administration
Executive Master of Business Administration
Bachelor of Science in Finance and Accounting
Bachelor of Science in Management
Bachelor of Science in International Trade

The Faculty of Finance and Banking will be publicly recognized for achieving accreditation at the 2022 IACBE Annual Conference and Assembly Meeting to be held on April 4-8, 2022, in Costa Mesa, CA. We very much look forward to seeing you there.

We encourage the business faculty in the Faculty of Finance and Banking to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact your liaison Phyllis Okrepkie at pokrepkie@iacbe.edu or 913-631-3009.

Sincerely,



Scott Schroeder, Chair
Board of Commissioners

cc: Rafał Kaszta, Chancellor
Prof. Józef Orczyk, Rector
Dr. Piotr Dawidziak, Director