



Sent via email to: [acook@rio.edu](mailto:acook@rio.edu)

January 6, 2023

Dr. Alan Cook  
Faculty Chair of the Emerson E. Evans School of Business  
Emerson E. Evans School of Business  
University of Rio Grande  
Rio Grande, OH 45674

Dear Dr. Cook:

At its December 2022 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the Emerson E. Evans School of Business at the University of Rio Grande. I am pleased to report that the Board of Commissioners approved your request and granted specialized accreditation to the business program(s) as identified in the “Business Programs” table below, accompanied by the following note(s) and observation(s).

### **Notes**

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Emerson E. Evans School of Business is required to take action as specified below and respond to the IACBE by March 8, 2023 (unless another due date is indicated within the Note). Responses must be submitted via the online platform available on our website: [www.iacbe.org/reports-note-compliance.asp](http://www.iacbe.org/reports-note-compliance.asp).

### **Principle 2.2: Assessment of Student Learning and Operational Effectiveness**

To demonstrate that the School of Business has implemented its revised Outcomes Assessment Plan in accordance with the action plan provided in its Self-Study and response to the Report of Findings, submit an Interim Quality Assurance Report using data collected during the 2022-23 academic year. ***This Note response is due November 1, 2023.***

### **Principles 3.1, 5.2, 6.3, 8.1**

As requested in the Report of Findings, provide a narrative response to each of the Recommendations made by the site team:

1. Re-establish the advisory board. The advisory board will be a good resource for: seeking feedback on the alignment of the Intended Student Learning Outcomes with industry expectations; identifying employer needs and aligning curriculum accordingly; connecting students with career mentors; job placement.

2. Foster a strong partnership with the University as it works to establish its formal strategic plan.
3. Continue to pursue filling vacant faculty seats to prevent having to sustain the level of overloads placed on current faculty, and with consideration to the recent increase in enrollments.
4. Partner with the University to improve the advising model and career services support to better serve the students.

### **Observations**

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

*No Observations were made by the Board of Commissioners.*

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and Policies.

### **Your Approved Period of Accreditation is: 1/1/2023 – 12/31/2029**

In addition to the annual compliance reports, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Emerson E. Evans School of Business will be due by November 1, 2025. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the Emerson E. Evans School of Business homepage, where "[status page](#)" is a hyperlink to your IACBE status page at <https://iacbe.org/memberpdf/UniversityofRioGrande.pdf>

*The Emerson E. Evans School of Business at the University of Rio Grande has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs please view our IACBE member [status page](#).*

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

*The Emerson E. Evans School of Business at University of Rio Grande has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. The IACBE grants accreditation for business and accounting programs only. Locations and delivery modes for program offerings are at the sole discretion of the Member.*

<b>Business Programs</b>
Bachelor of Science in Business Management
Associate of Applied Science in Business Management

The Emerson E. Evans School of Business will be publicly recognized for achieving accreditation at the 2023 IACBE Annual Conference and Assembly Meeting to be held April 11-14 in Orlando, Florida. We very much look forward to seeing you there.

We encourage the business faculty in the Emerson E. Evans School of Business to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact your liaison Cecilia Livengood at [clivengood@iacbe.org](mailto:clivengood@iacbe.org), or 913-631-3009.

Sincerely,



Scott Schroeder, Chair  
Board of Commissioners