



International Accreditation Council for Business Education

May 15, 2017

Dr. J. D. Mosley-Matchett
Director of Graduate Studies and Professional Development
University College of the Cayman Islands
168 Olympic Way, George Town
Grand Cayman, Cayman Islands KY1-1107

Dear Dr. Mosley-Matchett:

The IACBE Board of Commissioners met on April 22-23, 2017 to consider your request for the accreditation of the business programs offered by the Department of Business Studies at the University College of the Cayman Islands. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the note, observations, and commendations identified below.

Notes

Notes represent areas in which the Department of Business Studies is not in full compliance with the IACBE's Accreditation Principles. The department is required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Unless otherwise indicated herein, the department has three years to address the issues identified in the notes. The annual reporting form for note compliance can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 4.1: Faculty Qualifications

Please provide a credentials justification for T. Mihoshiwa to the IACBE by July 1, 2017

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful to the Department of Business Studies in achieving excellence in business education, but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

Principle 3.2: Common Professional Component

The Board of Commissioners recommends that the Department of Business Studies review the coverage of information systems and operations management for the Bachelor of Science programs to ensure that the coverage is appropriate to achieve the intended student learning outcomes.

Principle 4.4: Faculty Evaluation

The Board of Commissioners recommends that the Department of Business Studies review the section in the employee handbook dealing with faculty evaluation to ensure that it is following the process that is outlined and to ensure timely feedback for faculty.

Principle 6.1: Financial Resources

1. The Board of Commissioners recommends that the university review its current faculty pay structure for business faculty to ensure that the pay is sufficient to attract and retain a diverse, high-quality faculty. In addition to reviewing the pay structure, the university could review non-pay related incentives that could be used to increase employee engagement and demonstrate appreciation.
2. The Board of Commissioners recommends that the university evaluate the availability of administrative support for business faculty. It is important for faculty to focus on teaching and learning and on scholarly research and professional activities rather than on routine administrative tasks.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the Department of Business Studies is demonstrating excellent performance.

- The Board of Commissioners commends the department for exemplifying excellence in business education through its faculty who 'own' their curricula.
- The Board of Commissioners commends the university administration for providing resources to the department that allow it to grow and continue to provide educational opportunities to students.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through April 2024.

All accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the University College of the Cayman Islands will be due by June 30, 2021. For more information about the new reporting process, please contact IACBE headquarters.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

The University College of the Cayman Islands has received accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

Business Program	Location(s)
<ul style="list-style-type: none">• Bachelor of Science in Business Administration with concentrations in:<ul style="list-style-type: none">○ Accounting○ Management○ Marketing	UCCI Campus-Cayman Islands
<ul style="list-style-type: none">• Associate of Applied Science in Accounting	UCCI Campus-Cayman Islands
<ul style="list-style-type: none">• Associate of Applied Science in Business• Administration	UCCI Campus-Cayman Islands
<ul style="list-style-type: none">• Associate of Arts in Business Administration	UCCI Campus-Cayman Islands

The University College of the Cayman Islands will be publicly recognized for achieving accreditation at the 2018 IACBE Annual Conference and Assembly Meeting on April 17-20, 2018 in New Orleans, Louisiana, USA. We very much look forward to seeing you there.

We encourage the business faculty at the University College of the Cayman Islands to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Dr. Laurie Yates, Chair
Board of Commissioners