



December 18, 2017

Dr. Carol Williams
Chair, Department of Business Administration
Stillman College
3601 Stillman Boulevard
Tuscaloosa, AL 35401

Dear Dr. Williams:

The IACBE Board of Commissioners met on December 5-7, 2017 to consider your request for the accreditation of the business programs offered by the Department of Business Administration at Stillman College. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the observations, and commendation identified below.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful to the Department of Business Administration in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

Principle 4.2: Faculty Load

The Board of Commissioners encourages recommends that the Department of Business Administration review the teaching load for all full-time faculty to ensure that the teaching load does not adversely impact teaching and scholarly activity.

Principle 4.5: Faculty Development

The Board of Commissioners recommends that the Department of Business Administration work to provide faculty with resources to attend professional development workshops and meetings.

Principle 6.1: Financial Resources

The Board of Commissioners recommends that the Department of Business Administration and the College review the pay for full-time and part-time faculty, and overload pay for full-time faculty to ensure that the pay is adequate to attract and retain high-quality faculty.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the Department of Business Administration is demonstrating excellent performance.

- The Board of Commissioners commends Dr. Carol Williams and the Department of Business Administration for the comprehensive response to the site visit finding letter.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE’s Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through December 2024.

All accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Department of Business Administration at Stillman College will be due by November 30, 2021. For more information about the new reporting process, please contact IACBE headquarters.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

The Department of Business Administration at Stillman College has received accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

Business Program	Location	Academic Business Unit
<ul style="list-style-type: none"> • Bachelor of Science in Business Administration with an emphasis in: 		
<ul style="list-style-type: none"> ○ Accounting 	Tuscaloosa, AL	Department of Business Administration
<ul style="list-style-type: none"> ○ Marketing 	Tuscaloosa, AL	Department of Business Administration
<ul style="list-style-type: none"> ○ Management 	Tuscaloosa, AL	Department of Business Administration
<ul style="list-style-type: none"> • Bachelor of Science in Business Administration – Stillman Accelerated Management Program (STAMP) 		
<ul style="list-style-type: none"> ○ Accounting 	Tuscaloosa, AL	Department of Business Administration

○ Marketing	Tuscaloosa, AL	Department of Business Administration
○ Management	Tuscaloosa, AL	Department of Business Administration

The Department of Business Administration at Stillman College will be publicly recognized for achieving accreditation at the 2018 IACBE Annual Conference and Assembly Meeting on April 17-20, 2018 in New Orleans, Louisiana, USA. We very much look forward to seeing you there.

We encourage the business faculty in the Department of Business Administration to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Dr. Laurie Yates, Chair
Board of Commissioners