



Sent via email: srader@shawnee.edu , sahuja@shawnee.edu

December 15, 2023

Dr. Steven Rader
Director, C.H. Lute School of Business
Shawnee State University
C.H. Lute School of Business
940 Second Street
Portsmouth, OH 45662

Dear Dr. Rader,

At its December 2023 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the C.H. Lute School of Business at Shawnee State University. I am pleased to report that the Board of Commissioners approved your request and granted first-time specialized accreditation to the business program(s) as identified in the "Business Programs" table below, accompanied by the following note(s) and observation(s).

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The C.H. Lute School of Business is required to take action as specified below and respond to the IACBE **no later than February 23, 2024** (unless another due date is indicated within the Note). Responses must be submitted via the online platform available on our website: www.iacbe.org/reports-note-compliance.asp. All documents must be provided in English.

Principle 2: Quality Assessment and Advancement

Provide a revised Outcomes Assessment Plan, including updated rubrics, surveys, and other assessment instruments, if applicable. The following items are to be addressed along with any other areas that the school identifies as needing revision.

1. The Intended Student Learning Outcomes (ISLOs) are statements of what every student will be evaluated on (i.e. every student will be individually evaluated on achievement of every ISLO).
 - a. Revise Intended Student Learning Outcome (ISLO) #2 in the Accounting, ISM and Marketing programs to ensure that students are evaluated individually.
2. All indirect measures of student learning contain items, questions, or components that are directly and explicitly tied to evaluating individual student achievement of each Intended Student Learning Outcome assessed by the measure.
 - a. Revise the Senior Exit Survey so that the survey questions are directly tied evaluation of individual student achievement of each individual Intended Student Learning Outcome.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE’s Accreditation Principles. Action on observations is optional, and reporting is not required.

No observations were identified by the Board of Commissioners.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE’s Accreditation Principles and Policies.

Your Approved Period of Accreditation is: December 7, 2023 – December 31, 2030

In addition to the annual compliance reports, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the C.H. Lute School of Business will be due by November 1, 2026. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the C.H. Lute School of Business homepage, where “[status page](#)” is a hyperlink to your IACBE status page at <https://iacbe.org/memberpdf/ShawneeStateUniversity.pdf>

The C.H. Lute School of Business at Shawnee State University has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs please view our IACBE Member [status page](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

The C.H. Lute School of Business at Shawnee State University has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. The IACBE grants accreditation for business and accounting programs only. Locations and delivery modes for program offerings are at the sole discretion of the Member.

Business Programs
Bachelor of Science in Business with majors in: <ul style="list-style-type: none">• Accounting• Information Systems Management• Management• Marketing
Bachelor of Science with a major in:

Business Programs

- Sports Management

As a reminder, within 30 days of the date of this letter, those granted First-Time accreditation are required to come into compliance with the two IACBE annual reporting requirements: update and publish the Public Disclosure of Student Achievement, and submission of the WebPath Notification form.

1. Each Academic Business Unit must publicly report at least one IACBE-approved student achievement measure on an annual basis for each IACBE accredited program. The disclosure must include results, and the business unit's expectation for those results, from the most recently concluded academic year. A template to the student achievement disclosure form is provided on the IACBE website: <https://iacbe.org/accreditation/compliance/public-disclosures/>
2. Once the updated disclosure is posted to your website, you are required to submit the Web Path Notification Form that informs the IACBE of the path that a member of the general public would take to get to 1 – the updated Public Disclosure of Student Achievement, and 2 – any statement of IACBE-accreditation published on the institution's website. The form is provided on the IACBE website at <https://iacbe.org/accreditation/compliance/web-path-notification>

More information on these requirements can be found in the Member Resource section of the IACBE website.

The C.H. Lute School of Business will be publicly recognized for achieving accreditation for these programs at the 2024 IACBE Annual Conference and Assembly Meeting to be held in Memphis, Tennessee on April 2-4, 2024. We very much look forward to seeing you there.

We encourage the business faculty in the C.H. Lute School of Business to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact your liaison Laurie Yates at lyates@iacbe.org or 913-631-3009.

Sincerely,



Sharon Beaudry, Chair
Board of Commissioners

Cc: Dr. Sunil Ahuja, Provost