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May 9, 2023

Fawad Asim
Faculty of Economics
Kardan University
Parwan 2-Square
Kabul, Afghanistan 25000

Dear Fawad:

At its April 2023 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the Faculty of Economics, at Kardan University. I am pleased to report that the Board of Commissioners approved your request and granted specialized accreditation to the business program(s) as identified in the “Business Programs” table below, accompanied by the following note(s) and observation(s).

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Faculty of Economics is required to take action as specified below and respond to the IACBE by July 10, 2023 (unless another due date is indicated within the Note). Responses must be submitted via the online platform available on our website: www.iacbe.org/reports-note-compliance.asp.

Principle 1.1: Commitment to Integrity, Responsibility, and Ethical Behavior

1. Please provide copies of ethical behavior policies and procedures, including the codes of conduct referenced in the business unit’s response. These could not be located in evidence file 1.1 as indicated.

Principle 2.1: Outcomes Assessment

Provide a revised Outcomes Assessment Plan, including updated rubrics, surveys, and other assessment instruments. For example, the following items should be addressed along with any other areas that the school identifies as needing revision.

1. Map Intended Student Learning Outcomes (ISLOs) to the IACBE Key Learning Outcomes (KLOs) using the current 2021 Key Learning Outcomes document.
2. Rewrite ISLOs using verbiage that is actionable and measurable. (For example, ISLOs #2, #3, and #5 need revision.)

3. Identify the mapping of all assessment instruments directly to the individual ISLOs being assessed.
4. Ensure all ISLOs are evaluated twice, one of which is a direct assessment.
5. Ensure performance objectives are specific to the evaluation of individual student achievement of each ISLO being assessed. Therefore, eliminate the use of overall grades, percentage scores, marks, or assignment completion in the assessment of outcomes.
6. Provide copies of all assessment instruments for the Intended Operational Outcomes (IOOs).
7. Revise the mission statement to ensure it is the current one of the Faculty of Economics.

Principle 3.1: Strategic Planning

1. Please provide a copy of the business unit's strategic plan in English.

Principle 5.1: Qualifications of Business Faculty

1. Using the Faculty Qualification Decision Tree provided in the Self-Study Manual Appendices, provide a completed Table 5.1 that identifies each instructor's category of qualification: Academically Qualified, Professionally Qualified, or Other Qualified. Include all faculty CVs and qualification justifications as required.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

No Observations were identified by the Board of Commissioners.

Additionally, upon completion of the review the Board of Commissioners voted to not require an on-site follow-up visit.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and Policies.

Your Approved Period of Accreditation is: May 1, 2023 – April 30, 2030

In addition to the annual compliance reports, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Faculty of Economics will be due by November 1, 2026. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the Faculty of Economics homepage, where "[status page](#)" is a hyperlink to your IACBE status page at <https://iacbe.org/memberpdf/KardanUniversity.pdf>

The Faculty of Economics at Kardan University has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at

11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs please view our IACBE member [status page](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

The Faculty of Economics at Kardan University has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. The IACBE grants accreditation for business and accounting programs only. Locations and delivery modes for program offerings are at the sole discretion of the Member.

Business Programs
Bachelor of Business Administration in: <ul style="list-style-type: none">• Finance• Management• Marketing

The Faculty of Economics will be publicly recognized for achieving accreditation at the 2024 IACBE Annual Conference and Assembly Meeting to be held April 2-5, 2024, in Memphis, Tennessee. We very much look forward to seeing you there.

We encourage the business faculty in the Faculty of Economics to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact your liaison, Laurie Yates, at lyates@iacbe.org, or 913-631-3009.

Sincerely,



Scott Schroeder, Chair
Board of Commissioners

cc: Ms. Meena Rahmani, Vice Chancellor of Academics
Dr. Habib Gul Zadran