



International Assembly for Collegiate Business Education

1 April, 2015

Mr. Samir Sbih, Associate Director  
Université IFM  
35 rue des Bains  
1205 Geneva, Switzerland

Dear Mr. Sbih:

The IACBE Board of Commissioners met on 25 March, 2015 to consider your request for the removal of probation and the reaffirmation of accreditation of the business programs offered by Université IFM. I am pleased to report that the Board of Commissioners approved your request and removed the probationary status of Université IFM and granted accreditation to your business programs accompanied by the note and commendations identified below.

### **Notes**

Notes represent areas in which the institution is not in full compliance with the IACBE's Accreditation Principles. Université IFM is required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year in your annual report to the IACBE. Unless otherwise indicated herein, the institution has three years to address the issues identified in the notes.

### **Principle 1.1: Outcomes Assessment – Degree of Compliance: Substantially Compliant**

The Board of Commissioners noted that Université IFM has significantly revised its outcomes assessment plan. The institution must now fully implement the plan, collect assessment data, and evaluate the data at the program level. Based on the implementation of the assessment plan, the commissioners will need evidence of the development of action plans for the purpose of continuous quality improvement in the institution's programs, processes, and/or resources.

The results of the implementation of Université IFM's revised outcomes assessment plan and evidence of changes and improvements that are made based on the analysis and evaluation of these results must be provided in the institution's annual reports to the IACBE.

### **Commendations**

Commendations are findings of the Board of Commissioners in those areas in which the board believes that Université IFM is demonstrating excellent performance.

- Université IFM is to be commended for the quality of the technological resources that are available to students.
- Université IFM is to be commended for the recent upgrades to its on-site library and for the external learning resources that it provides to students.
- Université IFM has strong relationships with the business community, which significantly enhance student learning and are sources for potential employment of its students.

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Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies as set forth in the *IACBE Bylaws*, *Accreditation Process Manual*, and *Self-Study Manual*. Your accreditation is valid for a maximum of seven years, through December 2021.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

*Université IFM has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:*

- *Master of Business Administration*
- *(English) Bachelor of Business Administration*
- *(French) Bachelor of Business Administration*

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Université IFM will be publicly recognized for achieving accreditation at the 2015 IACBE Annual Conference and Assembly Meeting on 14-17 April, 2015 in Baltimore, Maryland, USA. We very much look forward to seeing you there.

We encourage the business faculty at Université IFM to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in black ink, appearing to read "Chip Mason". The signature is fluid and cursive, with the first name "Chip" and last name "Mason" clearly distinguishable.

Dr. Chip Mason, Chair  
Board of Commissioners

cc: Dr. Khalifa Sbih, General Director  
Prof. Dr. Panayotis Zamaros, Academic Counsellor and Accreditation Coordinator