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January 6, 2023

Dr. Ma. Cristina G. Naguit  
Associate Dean  
School of Business and Accountancy  
Holy Angel University  
#1 Holy Angel Avenue Sto. Rosario St.  
Angeles City, Philippines 2009

Dear Dr. Naguit:

At its December 2022 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the School of Business and Accountancy at Holy Angel University. I am pleased to report that the Board of Commissioners approved your request and granted specialized accreditation to the business program(s) as identified in the “Business Programs” table below, accompanied by the following note(s) and observation(s).

### **Notes**

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The School of Business and Accountancy is required to take action as specified below and respond to the IACBE by March 8, 2023 (unless another due date is indicated within the Note).

Responses must be submitted via the online platform available on our website: [www.iacbe.org/reports-note-compliance.asp](http://www.iacbe.org/reports-note-compliance.asp).

### **Principle 2.1: Outcomes Assessment**

Provide a revised Outcomes Assessment Plan, including updated rubrics, surveys, and other assessment instruments. For example, the following items should be addressed along with any other areas that the school identifies as needing revision.

1. Identify the linkage of which Broad-Based Operational Goal each Intended Operational Outcomes (IOOs) supports, like the Intended Student Learning Outcomes (ISLOs) section of the Outcomes Assessment Plan (OAP).
2. Revise the mapping of the relevant components for all assessment instruments to ISLOs identified in the OAP including:

- a. Bachelor of Science in Business Administration: Capstone Project - Thesis and Internship
  - b. Bachelor of Science in Accountancy, Bachelor of Science in Management Accounting, and Bachelor of Science in Internal Auditing: Capstone Project, Internship, and Exit Survey
  - c. Master of Business Administration: Capstone Project, Grade/Strategy Development.  
Please note that a grade should not be used. Instead, please provide a rubric for this instrument.
3. Revise the mapping of the master's exit survey questions. For example, there is a note that states Part II #4 is related to faculty advising. However, advising is not a stated Intended Operational Outcome.
  4. For each bachelor's, master's, and doctoral program, revise the performance objectives of each Direct Assessment Measure to be specific to individual student achievement of each ISLO being assessed; i.e., no overall grades, percentage scores, or marks are used. Instead, performance objectives should be expressed in terms of desired performance ratings on the specific performance criteria (rubric component) that is tied to the ISLO being assessed.; or in the case of objective-type comprehensive examinations, the performance objectives are expressed in terms of desired performance levels on each subset of examination questions associated with each ISLO being measured.

### **Observations**

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

*No Observations were made by the Board of Commissioners.*

Additionally, upon completion of the review the Board of Commissioners voted to not require an on-site follow-up visit.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and Policies.

### **Your Approved Period of Accreditation is: 1/1/2023 – 12/31/2029**

In addition to the annual compliance reports, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the School of Business and Accountancy will be due by November 1, 2025. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the School of Business and Accountancy homepage, where "[status page](#)" is a hyperlink to your IACBE status page at <https://iacbe.org/memberpdf/HolyAngelUniversity.pdf>

*The School of Business and Accountancy at Holy Angel University has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE)*

located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs please view our IACBE member [status page](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

*The School of Business and Accountancy at Holy Angel University has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. The IACBE grants accreditation for business and accounting programs only. Locations and delivery modes for program offerings are at the sole discretion of the Member.*

<b>Business Programs</b>
Doctor of Business Administration
Master of Business Administration
Master of Business Administration in Leadership for a Sustainable Economy
Bachelor of Science in Accountancy
Bachelor of Science in Management Accounting
Bachelor of Science in Internal Auditing
Bachelor of Science in Business Administration with majors in: <ul style="list-style-type: none"><li>• Business Management</li><li>• Marketing Management</li><li>• Human Resource Management</li><li>• Financial Management</li><li>• Legal Management</li></ul>

The School of Business and Accountancy will be publicly recognized for achieving accreditation at the 2023 IACBE Annual Conference and Assembly Meeting to be held April 11-14 in Orlando, Florida. We very much look forward to seeing you there.

We encourage the business faculty in the School of Business and Accountancy to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact your liaison Dr. Laurie Yates at [lyates@iacbe.org](mailto:lyates@iacbe.org), or 913-631-3009.

Sincerely,



Scott Schroeder, Chair  
Board of Commissioners

cc: Dr. Luis Maria R. Calingo, Vice President for Academic Affairs