



May 3, 2022

Dr. Sharlene Buszka
Chair, Department of Business Administration
Department of Business Administration
Daemen University
4380 Main Street
Amherst, NY 14226

Dear Dr. Buszka:

At its April 2022 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the Department of Business Administration at Daemen University. I am pleased to report that the Board of Commissioners approved your request and granted specialized accreditation to the business program(s) as identified in the “Business Programs” table below, accompanied by the following note(s) and observation(s).

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Department of Business Administration is required to take action as specified below and respond to the IACBE by July 5, 2022 (unless another due date is indicated within the Note) using the IACBE Notes Report. Responses must be submitted via the online platform available on our website: www.iacbe.org/reports-note-compliance.asp.

Principle 4.2: Curricula of Undergraduate-Level Business Programs and Principle 4.3: Curricula of Graduate-Level Business Programs

In addition to input-and process-based measures of academic quality (e.g., curricular content; student admissions and retention standards; faculty qualifications; student academic support services; facilities, equipment, and learning and technological resources; program delivery; teaching; student advising; etc.), the methods for ensuring academic quality in the majors must also utilize outcomes-based measures of quality (e.g., imminent graduates’/graduating seniors’ satisfaction with the disciplinary component areas; alumni satisfaction with the disciplinary component areas; job placement/employment of graduates; job advancement of graduates; employer satisfaction with job performance of graduates; graduates’ success in advanced programs; student success in passing certification examinations; advisory board approval of the disciplinary component areas; etc.).

Please provide this information for each specialization within the Bachelor of Science Business Administration with Specializations and for the Master of Business Administration and the Master of Science International Business.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

The Board of Commissioners suggests that you consider developing an overarching mission statement for the Department of Business Administration that would guide the direction of the department as a whole business unit, while the program/degree-level mission statements would continue to guide the specific program/degree.

Additionally, upon completion of the review the Board of Commissioners voted to not require an on-site follow-up visit.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and Policies.

Your Approved Period of Accreditation is: May 1, 2022, to April 30, 2029

In addition to the annual compliance reports, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Department of Business Administration will be due by November 1, 2025. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the Department of Business Administration homepage, where "[status page](#)" is a hyperlink to your IACBE status page at <https://iacbe.org/memberpdf/DaemenUniversity.pdf>

The Department of Business Administration at Daemen University has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. For a list of accredited programs please view our IACBE member [status page](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

The Department of Business Administration at Daemen University has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11960 Quivira Road in Overland Park, Kansas, USA. The IACBE grants

accreditation for business and accounting programs only. Locations and delivery modes for program offerings are at the sole discretion of the Member.

Business Programs
Master of Science Professional Accountancy
Master of Science International Business
Master of Business Administration
Bachelor of Science Accounting
Bachelor of Science./ Master of Science Accounting
Bachelor of Science Business Administration with Specializations in <ul style="list-style-type: none">• General Business Specialization• Human Resource Management• International Business• Marketing• Operations and Supply Chain Management• Social Entrepreneurship• Sport Management

The Department of Business Administration will be publicly recognized for achieving accreditation at the 2023 IACBE Annual Conference and Assembly Meeting to be held April 10-14, 2023, in Orlando, Florida. We very much look forward to seeing you there.

We encourage the business faculty in the Department of Business Administration to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact your liaison Phyllis Okrepkie at pokrepkie@iacbe.org or 913-631-3009.

Sincerely,



Scott Schroeder, Chair
Board of Commissioners

cc: Dr. Gary A. Olson, President
Dr. Michael S. Brogan, Senior Vice President for Academic Affairs and Dean of the College
Mrs. Carol Bartlo, Assistant Professor