

August 13, 2020

Ms. Lois McWhorter Chair Hutton School of Business University of the Cumberlands 7984 College Station Drive Williamsburg, KY 40769

Dear Ms. McWhorter:

At its July 2020 meeting, the IACBE Board of Commissioners considered the application for new program(s) submitted by the Hutton School of Business at the University of the Cumberlands. I am pleased to report that the Board of Commissioners approved the application and granted specialized accounting accreditation to the accounting program(s) as identified below, accompanied by the following note(s) and observation(s):

Accounting Program
Doctor of Business Administration with a content specialty in Accounting
Doctor of Philosophy in Business with a content specialty in Accounting
Master of Business Administration with a concentration in Accounting
Bachelor of Applied Sciences in Accounting
Bachelor of Arts in Accounting
Bachelor of Science in Accounting

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Hutton School of Business is required to take action as specified

below and respond to the IACBE by October 30, 2020 using the IACBE Notes Report. The reporting form can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle A2.1: Assessment Planning – Excellence in accounting education requires the development of a comprehensive plan for assessing the extent of student learning in the institution's accounting programs and the operational effectiveness of the academic accounting unit. Furthermore, the plan must be driven by the mission of the academic accounting unit, must be linked to the strategic planning processes of the institution and the academic accounting unit, and must involve accounting faculty in all aspects of its development.

- 1. Revise the outcomes assessment plan to include the following
 - a. Map all ISLOs for all programs to the Key Learning Outcomes.
 - b. Revise target objectives for direct measures to reflect the performance of individual students instead of a mean score for the department.
 - c. For both undergraduate and masters-level programs, revise the Capstone Case Study rubric to include measurements of and map back to individual ISLOs.
- 2. Submit the revised outcomes assessment plan along with all supporting documents that were revised as a part of your response by the date indicated in this letter.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

No observations were made by the Board of Commissioners.

The aforementioned accounting programs are now listed as having the IACBE specialized accounting accreditation in addition to the business program accreditation and will be added to the school's list of IACBE-accredited programs within 30-days of the Board of Commissioners decision.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized accounting accreditation by the IACBE is dependent upon (i) your institution remaining in good standing with your institutional accrediting body and (ii) the Hutton School of Business maintaining responsibility for offering and operating newly approved degree programs in compliance with all IACBE Principles and reporting requirements.

The Hutton School of Business will be publicly recognized for achieving accreditation at the 2021 IACBE Annual Conference and Assembly Meeting on April 12-16, 2021 in Orlando, FL, USA. We very much look forward to seeing you there.

We encourage all business faculty in the Hutton School of Business to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact Phyllis Okrepkie at pokrepkie@iacbe.org or 913-631-3009.

Sincerely,

Dr. Patrick Hafford, Chair Board of Commissioners

CC: Dr. Emily Coleman, Provost

Dr. Vonda Moore, Director, DBA/Ph.D. Business Programs, Hutton School of Business

Dr. Jake Brock, Assistant Professor, Hutton School of Business