



March 5, 2018

Dr. Leslie Turner, Dean
Rinker School of Business
Palm Beach Atlantic University
901 S. Flagler Drive
West Palm Beach, FL. 33416

Dear Dr. Turner:

The IACBE Board of Commissioners voted on February 14, 2018 on your request for the accreditation of the business programs offered by the Rinker School of Business at Palm Beach Atlantic University. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the notes and commendations identified below.

Notes

Notes represent areas in which the Rinker School of Business is not in full compliance with the IACBE's Accreditation Principles. The department is required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Each of the items requested below must be submitted to the IACBE by March 30, 2018. The reporting form for note compliance can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 1.1: Outcomes Assessment

Please provide a revised outcomes assessment plan that includes the following:

1. Review and revise the mapping of the intended student learning outcomes to the IACBE Key Learning Outcomes (KLOs). Ensure that you are using the correct degree-level KLOs for each program.
2. Provide a mapping of the undergraduate exit survey items to the intended student learning outcomes to be measured.
3. Review and revise the MBA capstone rubric to ensure that each of the Intended Student Learning Outcomes (ISLOs) are either contained in the rubric or provide a mapping of each rubric item to

the ISLO it is intended to measure.

Once you have completed your revisions, submit a copy of the new outcomes assessment plan to the IACBE by June 30, 2018.

Submit one complete set of outcomes assessment results for the Master of Accountancy program by November 1, 2018.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful to the Rinker School of Business in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

Principle 4.5: Faculty Development

The Board of Commissioners recommends that Palm Beach Atlantic review the adequacy of funding for and access to appropriate forms of faculty development activity that support the mission and broad-based goals of the Rinker School of Business.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the Rinker School of Business is demonstrating excellent performance.

- The Board of Commissioners commends the Rinker School of Business for its advisory board that appears to be a dynamic and engaged body of successful alumni and community leaders who advocate for and advise the school in a number of key critical areas. It meets often and spearheads initiatives, such as the mentorship program and the annual high school business plan.
- The Board of Commissioners commends the Rinker School of Business for the creation of the Titus Center for Franchising which provides an opportunity for further innovation.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid through December 2024.

All accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Rinker School of Business at Palm Beach Atlantic University will be due by November 1, 2021. For more information about the new reporting process, please contact IACBE headquarters.

The link to your member status page, which contains a listing of your accredited programs, must be provided on the Rinker School of Business home page. You may also use the following notice pertaining to your accreditation status with the IACBE for other official publications.

The Rinker School of Business at Palm Beach Atlantic University has received accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

Business Program	Location(s)	Partner Institutions
<ul style="list-style-type: none"> • Master of Business Administration with No Concentration 	Main Campus	None
<ul style="list-style-type: none"> • Master of Business Administration with a concentration in: 		
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Accounting 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Finance 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Marketing 	Main Campus	None
<ul style="list-style-type: none"> • Bachelor of Science with a major in: 		
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Accounting 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Finance 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ International Management 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Management and a concentration in General Management 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Management and a concentration in Entrepreneurship and Small Business 	Main Campus	None
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Marketing 	Main Campus	None

The Rinker School of Business at Palm Beach Atlantic University will be publicly recognized for achieving accreditation at the 2018 IACBE Annual Conference and Assembly Meeting on April 17-20, 2018 in New Orleans, Louisiana, USA. We very much look forward to seeing you there.

We encourage the business faculty in the Rinker School of Business to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Laurie Yates".

Dr. Laurie Yates, Chair
Board of Commissioners