



December 17, 2019

Dr. Janice Fedor
Assistant Professor and Chair
Business Division
Elms College
291 Springfield Street
Chicopee, MA 01013-2839

Dear Dr. Fedor:

The IACBE Board of Commissioners met December 14, 2019 to consider your request for the accreditation of the business programs offered by the Business Division at Elms College. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the following note(s) and observation(s).

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Business Division is required to take action as specified below and respond to the IACBE by February 28, 2020 using the IACBE Notes Report. The reporting form can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

No notes were given by the Board of Commissioners

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

No observations were made by the Board of Commissioners.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and Policies.

Your Period of Accreditation is: January 1, 2020 - December 31, 2026

In addition to the compliance reports due November 1 of each year, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Business Division will be due by November 1, 2023. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the Business Division homepage, linking to your IACBE status page at <http://iacbe.org/memberpdf/ElmsCollege.pdf>.

The Business Division at Elms College has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. For a list of accredited programs click [here](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

The Business Division at Elms College has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA.

Business Program	Partner Institution(s)
Masters of Business Administration with concentrations in: <ul style="list-style-type: none"> • Accounting • Financial Planning • Healthcare Leadership* • Healthcare Innovation • Lean Entrepreneurship • Management 	
Masters of Science - Accounting and Financial Planning	
Bachelor of Arts with majors in: <ul style="list-style-type: none"> • Accounting • Entrepreneurship • Healthcare Management • Management • Management and Marketing • Marketing • Sports Management 	Holyoke Community College (HCC) Holyoke Community College (HCC) Holyoke Community College (HCC) None Holyoke Community College (HCC) None None

*The MBA portion of the Dual Degree Masters of Nursing and Masters of Business Administration-Healthcare Leadership is included in the self-study.

Location	Address
Elms College – Main Campus	291 Springfield Street Chicopee, MS 01013
Holyoke Community College	303 Homestead Avenue Holyoke, MA 01040
Online	291 Springfield Street Chicopee, MS 01013

The Business Division at Elms College will be publicly recognized for achieving accreditation at the 2020 IACBE Annual Conference and Assembly Meeting on March 31-April 3, 2020 in Dallas, Texas, USA. We very much look forward to seeing you there.

We encourage the business faculty in the Business Division to be actively involved in the IACBE’s professional development programs and activities, including participation in the IACBE’s Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE’s headquarters office.

Sincerely,



Dr. Patrick Hafford, Chair
Board of Commissioners

Cc: Ms. Charlotte Cathro, Assistant Professor of Accounting
Ms. Amanda Garcia, Director of the Center for Entrepreneurial Leadership and
Associate Professor of Accounting and Finance