



December 18, 2017

Dr. Francis Ikeokwu, Sr.
Director, Department of Business Administration
Edward Waters College
470 Western Highway
Orangeburg, NY 10962

Dear Dr. Ikeokwu:

The IACBE Board of Commissioners met on December 5-7, 2017 to consider your request for the accreditation of the business programs offered by the Department of Business Administration at Edward Waters College. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the notes and commendations identified below.

Notes

Notes represent areas in which the Department of Business Administration is not in full compliance with the IACBE's Accreditation Principles. The department is required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Each of the items requested below must be submitted to the IACBE by March 30, 2018. The reporting form for note compliance can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 1.1: Outcomes Assessment

Please provide a revised outcomes assessment plan that includes the following:

1. Provide a copy of the Separate Exit Survey that will be introduced and indicate in the outcomes assessment plan which intended student learning outcomes are being measured by the survey.
2. Provide a mapping of the Broad-Based Student Learning Goals and the Key Learning Outcomes for Bachelor's-Level Business Programs to the intended student learning outcomes for the five

concentration areas.

3. Provide a mapping of the intended student learning outcomes for the five concentration areas to the direct and indirect measures being used. Clearly state which concentration outcomes are being measure by each tool.

Once you have completed your revisions, submit a copy of the new outcomes assessment plan to the IACBE by March 30, 2018

Principle 3.2: Common Professional Component

Table 1: Summary of Common Professional Component Activity must be revised to include common core components of the Bachelor of Business Administration degree program. It appears that courses for various concentrations have been included in the current table. These are not required of all concentrations. In lieu of this revision, separate tables that include all business courses could be provided for each concentration if preferred.

Once you have completed your review, provide a revised copy of Table 1: Summary of Common Professional Component Activity by March 30, 2018.

Principle 4.5: Faculty Development

Provide confirmation that the Department of Business Administration's faculty development processes are the same as the institution's processes or provide a description of the Department of Business's processes.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the Department of Business Administration is demonstrating excellent performance.

- The Board of Commissioners commends the Department of Business Administration for the resonance between the faculty approach in curriculum and student mentoring with that of the Institution's mission. This was demonstrated in both curricular design and in conversations with faculty during the visit.
- The Board of Commissioners commends the Department of Business Administration for its engagement with alumni and the advisory board who assist in the department's efforts to develop and re-design curriculum. In addition, the commissioners recognize the board members' commitment to and enthusiasm for Edward Waters College.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through December 2024.

All accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Department of Business Administration at Edward Waters College will be due by November 30, 2021. For more information about the new reporting process, please contact IACBE headquarters.

The link to your member status page, which contains a listing of your accredited programs, must be provided on the Department of Business home page. You may also use the following notice pertaining to your accreditation status with the IACBE for other official publications.

The Department of Business Administration at Edward Waters College has received accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

Business Program	Location	Academic Business Unit
Bachelor of Business Administration with concentrations in:		
• Accounting	Main Campus	Department of Business Administration
• Business Management	Main Campus	Department of Business Administration
• Computer Information Systems	Main Campus	Department of Business Administration
• International Finance and Global Trade	Main Campus	Department of Business Administration
• Organizational Management	Main Campus	Department of Business Administration

The Department of Business Administration at Edward Waters College will be publicly recognized for achieving accreditation at the 2018 IACBE Annual Conference and Assembly Meeting on April 17-20, 2018 in New Orleans, Louisiana, USA. We very much look forward to seeing you there.

We encourage the business faculty in the Department of Business Administration to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Dr. Laurie Yates, Chair
Board of Commissioners