



April 15, 2020

Dr. Jorge Cardenas
Associate Dean, Forbes School of Business
Ashford University
San Diego, CA 92123

Dear Dr. Cardenas:

The IACBE Board of Commissioners met March 30-31, 2020 to consider the application for new program(s) submitted by the Forbes School of Business at the Ashford University. I am pleased to report that the Board of Commissioners approved the application and granted specialized accreditation to the business program(s) as identified below, accompanied by the following note(s) and observation(s):

Business Program
Master of Human Resource Management

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Forbes School of Business is required to take action as specified below and respond to the IACBE by June 1, 2020 using the IACBE Notes Report. The reporting form can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

No notes were given by the Board of Commissioners.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

No observations were made by the Board of Commissioners.

The aforementioned program(s) is/are now included in the current grant of accreditation and will be added to the school's list of IACBE-accredited programs within 30-days of the Board of Commissioners decision.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon (i) your institution remaining in good standing with your institutional accrediting body and (ii) the Forbes School of Business maintaining responsibility for offering and operating newly approved degree programs in compliance with all IACBE Principles and reporting requirements.

We encourage all business faculty in the Forbes School of Business to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact Dr. Phyllis Okrepkie at pokrepkie@iacbe.org or 913-631-3009.

Sincerely,

A handwritten signature in blue ink, appearing to read 'P. Hafford', is positioned above the typed name.

Dr. Patrick Hafford, Chair
Board of Commissioners

Cc: Mr. Robert Daugherty, Executive Dean