



International Assembly for Collegiate Business Education

July 19, 2016

Dr. Gregory T. Schmutte  
Vice President for Institutional Effectiveness  
American International College  
School of Business, Arts, and Sciences  
School of Graduate and Adult Education  
1000 State Street  
Springfield, Massachusetts 01109

Dear Dr. Schmutte:

The IACBE Board of Commissioners met on July 12-13, 2016 to consider your request for the reaffirmation of accreditation of the business programs offered by the School of Business, Arts, and Sciences and the School of Graduate and Adult Education at American International College. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the notes and commendations identified below.

In granting accreditation, the Board of Commissioners is requiring the School of Business, Arts, and Sciences and the School of Graduate and Adult Education to host a commissioner's follow-up visit in the fall of 2019 in order to validate that the issues identified in the notes have been satisfactorily addressed, or that sufficient progress is being made in addressing the notes.

### **Notes**

Notes represent areas in which the institution is not in full compliance with the IACBE's Accreditation Principles. The School of Business, Arts, and Sciences and the School of Graduate and Adult Education are required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Unless otherwise indicated herein, the schools have three years to address the issues identified in the notes. The annual reporting form for note compliance can be found on our website at: [www.iacbe.org/reports-note-compliance.asp](http://www.iacbe.org/reports-note-compliance.asp).

### **Principle 1.1: Outcomes Assessment**

Please continue to use your revised outcomes assessment plan to gather results, analyze data, and implement changes and improvements where appropriate. Utilizing the revised plan, please submit one complete set of assessment results by November 1, 2017.

### **Principle 4.1: Faculty Qualifications**

Please provide the requested credentials justification information for each of the following faculty:

- Prof. Laughner – Provide a list of any graduate coursework in the area of management that he has completed and any specific work experience in management that qualifies him to teach in the area of management.
- Prof. Scibelli – Please provide a list of specific courses taught.
- Prof. Stimpson – Please provide a justification for Prof. Stimpson to be qualified to teach in the area of MIS. This justification could include MIS-related graduate courses taken, certifications held, professional experience, scholarly or professional publications, professional development in the area, and teaching experience.

### **Principle 4.4: Faculty Evaluation**

Please submit a detailed plan and timeline for the implementation of the revised faculty evaluation process by November 1, 2016. Once the timeline is received, the IACBE will identify specific dates for the college to submit evidence that the plan is being implemented and the college is adhering to the timeline.

### **Principle 7.3: Business and Industry Linkages**

Please report on actions taken to improve external linkages by November 1, 2016. This could include the establishment of an advisory board but must include an established process to ensure current and meaningful linkages to business practitioners and organizations.

### **Commendations**

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the School of Business, Arts, and Sciences and the School of Graduate and Adult Education are demonstrating excellent performance.

- The schools excel at ensuring that courses taught in alternative formats are at least equal in quality to those taught in traditional formats. When determining the appropriate formats, the schools are exceedingly intentional in their approach to incorporating quality assurance mechanisms.
- The information provided in the self-study and during the site visit highlights the truly exceptional nature of the student support services available at the institution. The remedial and developmental services available to assist undergraduate students in acquiring the basic skills necessary to be successful in their studies are noteworthy and commendable.
- Evidenced by the development of the Orchard Guides, the institution has a desire to promote educational creativity and innovation on the part of its faculty.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of six years, through July 2022.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

*American International College has received accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:*

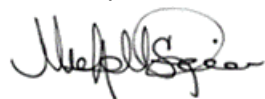
- *Master of Business Administration*
- *Master of Business Administration in Resort and Casino Management*
- *Master of Science in Accounting and Taxation*
- *Bachelor of Science in Business Administration with Majors in:*
  - *Accounting*
  - *Economics/Finance*
  - *General Business*
  - *Healthcare Management*
  - *International Business*
  - *Management*
  - *Marketing*
  - *Sports and Recreation Management*

American International College will be publicly recognized for achieving accreditation at the 2017 IACBE Annual Conference and Assembly Meeting on April 18-21, 2017 in San Francisco, California, USA. We very much look forward to seeing you there.

We encourage the business faculty at American International College to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Dr. Michelle Reiss, Chair  
Board of Commissioners