



December 30, 2013

Dr. Susan Scrimshaw, Ph.D.  
President  
The Sage Colleges  
140 New Scotland Avenue  
Albany, NY 12208

Dear Dr. Scrimshaw:

The IACBE Board of Commissioners met on December 5-6, 2013 to consider the request for accreditation of the business programs offered by The Sage Colleges. I am pleased to report that the Board of Commissioners approved the request and granted accreditation to the business programs subject to the notes discussed later in this letter.

The commissioners also endorsed the commendations of the site-visit team, which were itemized in the team's findings letter.

### **Notes**

Notes represent areas in which the institution is not in full compliance with the IACBE's Accreditation Principles. The Sage Colleges are required to take action on the notes as specified by the IACBE Board of Commissioners, and until the deficiencies identified in the notes have been eliminated, the progress made in ameliorating the deficiencies must be addressed each year in the annual report to the IACBE. Unless otherwise indicated herein, the institution has three years to eliminate the deficiencies identified in the notes.

### **Principle 1.1: Outcomes Assessment – Degree of Compliance: Substantially Compliant**

In its next annual report to the IACBE due by November 1, 2014, the School of Management must provide the results from administering the Employer Survey.

**Principle 4.1: Faculty Qualifications** – Degree of Compliance: Substantially Compliant

In its next annual report to the IACBE due by November 1, 2014, the School of Management must report on the status of its search for a qualified faculty member in finance.

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Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies as set forth in the *IACBE Bylaws*, *Accreditation Process Manual*, and *Self-Study Manual*. Your accreditation is valid for a maximum of seven years, through December 31, 2020.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

*The Sage Colleges has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:*

- *Master of Business Administration with concentrations in*
    - *Business Strategy*
    - *Finance*
    - *Human Resources*
    - *Marketing*
  - *Master of Science in Health Service Administration*
  - *Master of Science in Organization Management*
  - *Bachelor of Business Administration*
  - *Bachelor of Science in Accounting*
  - *Bachelor of Science in Business Administration*
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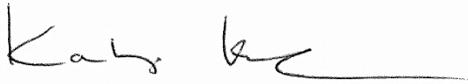
The Sage Colleges will be publicly recognized for achieving accreditation at the 2014 IACBE Annual Conference and Assembly Meeting on April 8-11, 2014 in San Diego, California, USA. We very much look forward to seeing you there.

We encourage the business faculty at The Sage Colleges to be actively involved in the IACBE's professional development programs and activities, including participation in the Assembly's annual conference, regional meetings, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

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Sincerely,

A handwritten signature in black ink, appearing to read "Katalin Kovacs", is positioned above a light gray rectangular background.

Ms. Katalin Kovacs, Chair  
Board of Commissioners

cc: Dr. Terry Weiner, Provost  
Dr. Daniel Robeson, Dean, School of Management