



International Assembly for Collegiate Business Education

July 19, 2016

Dr. Christi Sanders, Chair
Department of Business
Southwestern Assemblies of God University
1200 Sycamore
Waxahachie, TX 75165

Dear Dr. Sanders:

The IACBE Board of Commissioners met on July 12-13, 2016 to consider your request for the accreditation of the business programs offered by the Department of Business at Southwestern Assemblies of God University. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the observations and commendations identified below.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful to the Department of Business in achieving excellence in business education, but are not required for compliance with the IACBE's Accreditation Principles. Action on observations by the department is optional, and reporting is not required.

Principle 4.2: Faculty Load

The Board of Commissioners recommends that the Department of Business review university policy relating to faculty overloads, and in particular, the teaching overloads of the full-time business faculty who teach in programs outside of business, in order to ensure that the overloads do not adversely impact the quality of student learning.

Principle 6.1: Financial Resources

The Board of Commissioners encourages the Department of Business to continue to review the level of adjunct faculty pay, specifically for doctorally-qualified faculty, in order to ensure the ability to hire and retain high-quality faculty.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the Department of Business is demonstrating excellent performance.

- The Board of Commissioners commends the Department of Business for its innovations in teaching and curriculum such as A Christian Vision of Business course, Business-for-Missions program, electronic portfolio, and mandatory internships, which help to prepare students spiritually, academically, and professionally.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through July 2023.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

Southwestern Assemblies of God University has received accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

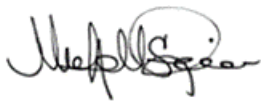
Business Program	Locations
• <i>Bachelor of Science in Business with a Specialization in Accounting</i>	<i>Waxahachie/Online</i>
• <i>Bachelor of Science in Business with a Specialization in Business Administration</i>	<i>Waxahachie/Online</i>
• <i>Bachelor of Science in Business with a Specialization in Business Sport Management</i>	<i>Waxahachie</i>
• <i>Bachelor of Science in Business with a Specialization in Human Resource Management</i>	<i>Waxahachie/Online</i>
• <i>Bachelor of Science in Business with a Specialization in Management</i>	<i>Waxahachie/Online</i>
• <i>Bachelor of Science in Business with a Specialization in Marketing</i>	<i>Waxahachie/Online</i>

Southwestern Assemblies of God University will be publicly recognized for achieving accreditation at the 2017 IACBE Annual Conference and Assembly Meeting on April 18-21, 2017 in San Francisco, California, USA. We very much look forward to seeing you there.

We encourage the business faculty at Southwestern Assemblies of God University to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Reiss". The signature is fluid and cursive, with a large loop at the end.

Dr. Michelle Reiss, Chair
Board of Commissioners