



International Accreditation Council for Business Education

Revised: February 14, 2018

Dr. Todd L. Herseth
Dean, College of Business, Accounting, and Technology
National American University
5301 S. Highway 16
Rapid City, SD 57701

Dear Dr. Herseth:

The IACBE Board of Commissioners met on April 22-23, 2017 to consider your request for the accreditation of the business programs offered by the College of Business, Accounting, and Technology and the Harold D. Buckingham Graduate School at National American University. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the note and commendations identified below.

Notes

Notes represent areas in which the College of Business, Accounting, and Technology and the Harold D. Buckingham Graduate School is not in full compliance with the IACBE's Accreditation Principles. You are required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Unless otherwise indicated herein, you have three years to address the issues identified in the notes. The annual reporting form for note compliance can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 1.1: Outcomes Assessment

1. The Board of Commissioners noted that the intended student learning outcomes are identical for the Associate of Applied Science in Management and the Associate of Applied Science in Business Administration. Please review and revise the intended student learning outcomes, as needed, for each of the programs to ensure that the outcomes are aligned with the program's content or provide a discussion of why the two programs have identical intended student learning outcomes to

the IACBE by July 1, 2017.

2. The Board of Commissioners noted that the intended student learning outcomes are identical for the Bachelor of Science in Management and the Bachelor of Science in Business Administration. Please review and revise the intended student learning outcomes, as needed, for each of the programs to ensure that the outcomes are aligned with the program's content or provide a discussion of why the two programs have identical intended student learning outcomes to the IACBE by July 1, 2017.
3. Please review and revise following items and provide the revised documents to the IACBE by July 1, 2017:
 - a. The rubrics provided for AC4291 and MT4450 are for written documents, but do not include measurements for the other intended student learning outcomes that they are intended to measure.
 - b. Some rubrics are missing, for example the commissioners were not able to find the rubrics for OL4501, OL4551, MT4200, MT4240.
 - c. Some rubrics were links to the D2L site which the commissioners could not open. For example, they were not able to open the links for MT3650, AC3560.
 - d. Some rubrics do not explicitly tie back to the intended student learning outcomes. For example, the rubric for MT4420 does not explicitly tie back to the outcomes.
4. Most of the bachelor's programs use a comprehensive examination and a case analysis paper for direct measures. Since neither of these demonstrate oral communication skills (ISLO #4), please identify a direct measure for oral communication skills or revise the intended student learning outcome. Provide your response to the IACBE by July 1, 2017.
5. Review and revise the intended operational outcome assessment measures to reflect the actual intended operational outcomes. For example, how will you measure a "caring and supportive learning environment" as indicated in intended operational outcome #1 through a review of faculty credential files? Provide your response to the IACBE by July 1, 2017.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the College of Business, Accounting, and Technology and the Harold D. Buckingham Graduate School are demonstrating excellent performance.

- The Board of Commissioners commends the university for the quality of the learning resources that are provided to students and faculty.
 - The Board of Commissioners commends the university for the establishment of a career services department for students.
 - The Board of Commissioners commends the university for the excellent support provided to military students.
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Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE’s Accreditation Principles and policies. Accreditation is given for a maximum of seven years, less any previously approved extensions. Your accreditation is valid for five years, through April 2022, which is seven years from your original expiration in 2015.

All accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the National American University will be due November 1, 2019. For more information about the new reporting process, please contact IACBE headquarters.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

National American University has received accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

Business Program	Academic Business Unit that Offers the Program	Locations
Business Program	Academic Business Unit that Offers the Program	Locations
• Master of Business Administration (no emphasis)	Harold D. Buckingham Graduate School	37
• Master of Business Administration with emphases in:		
○ Accounting	Harold D. Buckingham Graduate School	37
○ Aviation	Harold D. Buckingham Graduate School	37
○ E-Marketing	Harold D. Buckingham Graduate School	37
○ Health Care Administration	Harold D. Buckingham Graduate School	37
○ Human Resource Management	Harold D. Buckingham Graduate School	37
○ Information Technology Management	Harold D. Buckingham Graduate School	37
○ International Business	Harold D. Buckingham Graduate School	37
○ Management	Harold D. Buckingham Graduate School	37
○ Operations and Configuration Management	Harold D. Buckingham Graduate School	37
○ Project and Process Management	Harold D. Buckingham Graduate School	37

• Master of Management (no emphasis)	Harold D. Buckingham Graduate School	37
• Master of Management with emphases in:		
○ Aviation Management	Harold D. Buckingham Graduate School	37
○ Criminal Justice Management	Harold D. Buckingham Graduate School	37
○ E-Marketing	Harold D. Buckingham Graduate School	37
○ Health Care Administration	Harold D. Buckingham Graduate School	37
○ Human Resource Management	Harold D. Buckingham Graduate School	37
○ Information Technology Management	Harold D. Buckingham Graduate School	37
○ Operations and Configuration Management	Harold D. Buckingham Graduate School	37
○ Project and Process Management	Harold D. Buckingham Graduate School	37
○ Proprietary Higher Education Management (in teach-out)	Harold D. Buckingham Graduate School	37
• Bachelor of Science in Accounting	College of Business, Accounting, & Technology	All except 37
• Bachelor of Science in Business Administration	College of Business, Accounting, & Technology	All except 37
• Bachelor of Science in Business Administration with emphases in:		
○ Accounting	College of Business, Accounting, & Technology	All except 10, 26, 33, & 37
○ Entrepreneurship	College of Business, Accounting, & Technology	All except 5, 20, 25, & 37
○ Financial Management	College of Business, Accounting, & Technology	All except 33 & 37
○ Human Resource Management	College of Business, Accounting, & Technology	All except 37
○ International Business (in teach-out)	College of Business, Accounting, & Technology	
○ Management	College of Business, Accounting, & Technology	All except 33 & 37
○ Management Information Systems	College of Business, Accounting, & Technology	All except 37
○ Marketing	College of Business, Accounting, & Technology	All except 33 & 37
○ Pre-Law	College of Business, Accounting, & Technology	6, 7, 8, 16, 18, 21, 23, 24, 27, & 28
○ Retail Management	College of Business, Accounting, & Technology	22
○ Supply Chain Management	College of Business, Accounting, & Technology	All except 25 & 37

○ Tourism & Hospitality Management	College of Business, Accounting, & Technology	1, 2, 3, 6, 7, 8, 14, 15, 17, 19, 21, 24, 26, 27, 28, 30, 31, 32
• Bachelor of Science in Management	College of Business, Accounting, & Technology	All except 13, 23, 31, 32, & 37
• Bachelor of Science in Organizational Leadership	College of Business, Accounting, & Technology	All except 13, 26, 31, 32, 33, & 27
• Associate of Applied Science in Accounting	College of Business, Accounting, & Technology	All except 37
• Associate of Applied Science in Business Administration	College of Business, Accounting, & Technology	All except 37
• Associate of Applied Science in Business Logistics	College of Business, Accounting, & Technology	All except 5, 13, 17, 25, and 37
• Associate of Applied Science in Management	College of Business, Accounting, & Technology	All except 37
• Associate of Applied Science in Small Business Management	College of Business, Accounting, & Technology	All except 13, 25, & 37
• Associate of Applied Science in Retail Management	College of Business, Accounting, & Technology	All except 37

Code	Location	Code	Location
1	Albuquerque	18	Lee's Summit
2	Albuquerque West	19	Lewisville
3	Austin	20	Mesquite
4	Austin South	21	Minnetonka
5	Bellevue	22	Online Campus
6	Bloomington	23	Overland Park
7	Brooklyn Center	24	Rapid City
8	Burnsville	25	Richardson
9	Centennial	26	Rochester
10	Colorado Springs	27	Roseville
11	Colorado Springs South	28	Sioux Falls
12	Ellsworth Air Force Base	29	Tulsa
13	Garden City	30	Watertown
14	Georgetown	31	Wichita
15	Houston	32	Wichita West
16	Independence	33	Zona Rosa
17	Indianapolis	34	Allen Service Center
		35	Aurora (Westwood Teach-Out)
		36	Lone Star
		37	Roueché Graduate Center

National American University will be publicly recognized for achieving accreditation at the 2018 IACBE Annual Conference and Assembly Meeting on April 17-20, 2018 in New Orleans, Louisiana, USA. We very much look forward to seeing you there.

We encourage the business faculty at National American University to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in cursive script, appearing to read "Laurie Yates".

Dr. Laurie Yates, Chair
Board of Commissioners