



International Assembly for Collegiate Business Education

December 12, 2016

Dr. Dominick Peruso
Chair, Department of Accounting, Business, and Economics
Juniata College
1700 Moore Street
Huntingdon, PA 16652

Dear Dr. Peruso

The IACBE Board of Commissioners met on December 6-8, 2016 to consider your request for the first-time accreditation of the business programs offered by the Department of Accounting, Business, and Economics at Juniata College. I am pleased to report that the Board of Commissioners approved your request and granted first-time accreditation to your business programs accompanied by the observations identified below.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful to the Department of Accounting, Business, and Economics in achieving excellence in business education, but are not required for compliance with the IACBE's Accreditation Principles. Action on observations by the department is optional, and reporting is not required.

Principle 2.1: Strategic Planning

The Board of Commissioners recommends that the Department of Accounting, Business, and Economics consider the development of a written departmental strategic plan that is distinct from the institutional plan, but is linked to it.

Principle 3.1: Program Design

The Board of Commissioners recommends that the Department of Accounting, Business, and Economics continue to review the amounts of both student and faculty work in the online components of the

programs to ensure that amount is appropriate and adequate to achieve course objectives and the programmatic intended student learning outcomes.

Principle 6.1: Financial Resources

The Board of Commissioners recommends that the college review faculty salaries for the Department of Accounting, Business, and Economics to ensure that the salaries are adequate to attract and retain highly-qualified business faculty and are appropriate given the mission and goals of the department and the college.

Principle 7.1: Internal Relationships

The Board of Commissioners recommends that the Department of Accounting, Business, and Economics review the academic policies related to graduate students to ensure that the policies are aligned with best practices for graduate programs and are appropriate given the mission and goals of the programs.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE’s Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through December 2023.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

Juniata College has received accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

Business Programs	Locations
<ul style="list-style-type: none">• <i>Master of Accounting</i>	<i>Huntingdon Campus</i>
<ul style="list-style-type: none">• <i>Bachelor of Arts with Programs of Emphasis in:</i><ul style="list-style-type: none">○ <i>Accounting</i>○ <i>Business Information Technology</i>○ <i>Economics</i>○ <i>Entrepreneurship</i>○ <i>Finance</i>○ <i>Human Resource Management</i>○ <i>Individualized Business Program</i>○ <i>Individualized Interdepartmental Program</i>○ <i>International Business</i>○ <i>Management</i>○ <i>Marketing</i>	<i>Huntingdon Campus</i>

Business Programs**Locations**

- *Bachelor of Science with Programs of Emphasis in:*

Huntingdon Campus

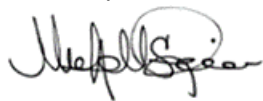
- *Accounting*
- *Business Information Technology*
- *Economics*
- *Entrepreneurship*
- *Finance*
- *Human Resource Management*
- *Individualized Business Program*
- *Individualized Interdepartmental Program*
- *International Business*
- *Management*
- *Marketing*

Juniata College will be publicly recognized for achieving accreditation at the 2017 IACBE Annual Conference and Assembly Meeting on April 18-21, 2017 in San Francisco, California, USA. We very much look forward to seeing you there.

We encourage the business faculty at Juniata College to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Dr. Michelle Reiss, Chair
Board of Commissioners