



International Assembly for Collegiate Business Education

12 December 2016

Dr. Joan Reyes
Dean, School of Business and Accountancy
Holy Angel University
#1 Holy Angel Avenue corner Sto. Rosario Street
Angeles City, 2009 Philippines

Dear Dr. Reyes:

The IACBE Board of Commissioners met on 6-8 December 2016 to consider your request for the reaffirmation of accreditation of the business programs offered by the School of Business and Accountancy and the Graduate School of Business at Holy Angel University. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the note, observations, and commendations identified below.

Notes

Notes represent areas in which the School of Business and Accountancy and the Graduate School of Business are not in full compliance with the IACBE's Accreditation Principles. The schools are required to take action on the notes as specified by the IACBE Board of Commissioners, and until the issues identified in the notes have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the notes must be reported each year to the IACBE. Unless otherwise indicated herein, the schools have three years to address the issues identified in the notes. The annual reporting form for note compliance can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 1.1: Outcomes Assessment

Please submit one complete set of assessment results based on your revised outcomes assessment plan by 1 November 2017.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful to the School of Business and Accountancy and the Graduate School of Business in achieving excellence in business education, but are not required for compliance with the IACBE's Accreditation Principles. Action on observations by the School of Business and Accountancy and the Graduate School of Business is optional, and reporting is not required.

Principle 6.3: Learning Resources

The Board of Commissioners recommends that the School of Business and Accountancy and the Graduate School of Business consider the addition of a greater variety of journals in order to support the research of graduate faculty and students.

Principle 8.1: International Business Education

The Board of Commissioners recommends that School of Business and Accountancy and the Graduate School of Business consider the establishment of international educational exchange and study-abroad opportunities in their curricula.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that the School of Business and Accountancy and the Graduate School of Business are demonstrating excellent performance.

- The School of Business and Accountancy and the Graduate School of Business are to be commended for reducing the teaching loads of faculty members so that they can pursue master's and doctoral degrees.
- The Board of Commissioners commends the human resource department for providing significant professional development opportunities for business faculty.
- The faculty of the School of Business and Accountancy and the Graduate School of Business are to be commended for their significant levels of scholarly output given their high teaching loads. In addition, the academic research support office and the in-house business journal are to be commended.
- The Board of Commissioners commends the School of Business and Accountancy and the Graduate School of Business for their significant business and industry linkages.
- The Board of Commissioners commends the School of Business and Accountancy and the Graduate School of Business for their educational innovation, which is exemplified by (i) the marketing bazaar, (ii) stock market game, and (iii) new computer software in accounting.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution

remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE’s Accreditation Principles and policies. Your accreditation is valid for a maximum of six years, through December 2022.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

Holy Angel University has received accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees at the listed locations are accredited by the IACBE:

| Business Programs | Locations |
|---|--|
| • <i>Doctor of Business Management</i> | <i>Graduate School of Business Holy Angel University Angeles City</i> |
| • <i>Master of Business Management</i> | <i>Graduate School of Business Holy Angel University Angeles City</i> |
| • <i>Bachelor of Science in Accountancy</i> | <i>School of Business and Accountancy Holy Angel University Angeles City</i> |
| • <i>Bachelor of Science in Accounting Technology</i> | <i>School of Business and Accountancy Holy Angel University Angeles City</i> |
| • <i>Bachelor of Science in Business Administration with a Major in Business Management</i> | <i>School of Business and Accountancy Holy Angel University Angeles City</i> |
| • <i>Bachelor of Science in Business Administration with a Major in Human Resource Development Management</i> | <i>School of Business and Accountancy Holy Angel University Angeles City</i> |
| • <i>Bachelor of Science in Business Administration with a Major in Legal Management</i> | <i>School of Business and Accountancy Holy Angel University Angeles City</i> |
| • <i>Bachelor of Science in Business Administration with a Major in Marketing Management</i> | <i>School of Business and Accountancy Holy Angel University Angeles City</i> |

Holy Angel University will be publicly recognized for achieving accreditation at the 2017 IACBE Annual Conference and Assembly Meeting on 18-21 April 2017 in San Francisco, California, USA. We very much look forward to seeing you there.

We encourage the business faculty at Holy Angel University to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Reiss". The signature is fluid and cursive, with a large loop at the end.

Dr. Michelle Reiss, Chair
Board of Commissioners