



International Assembly for Collegiate Business Education

December 14, 2015

Dr. Niccole Buckley
Dean, Mark Skousen School of Business
Grantham University
16025 West 113th Street
Lenexa, KS 66219

Dear Dr. Buckley:

The IACBE Board of Commissioners met on December 8-10, 2015 to consider your request for accreditation of the business programs offered by the Mark Skousen School of Business at Grantham University. I am pleased to report that the Board of Commissioners approved your request and granted accreditation to your business programs accompanied by the note, observation, and commendation identified below.

Notes

Notes represent areas in which the institution is not in full compliance with the IACBE's Accreditation Principles. The Mark Skousen School of Business is required to take action on the note as specified by the IACBE Board of Commissioners, and until the issues identified in the note have been satisfactorily addressed, the progress made in complying with the commissioners' requirements as stipulated in the note must be reported each year to the IACBE. Unless otherwise indicated herein, the institution has three years to address the issues identified in the note.

Principle 1.1: Outcomes Assessment

The Graduate Survey used as an indirect measure of student learning does not appear to link directly to the intended student learning outcomes. Please provide a revised assessment instrument for the second indirect measure or a mapping of the items in the survey to the intended student learning outcomes that are being measured.

The school needs to provide electronic copies of all rubrics and surveys that are being used as a part of your outcomes assessment process.

Observations

Observations are suggestions for improvement by the IACBE Board of Commissioners that it believes would be helpful to the Mark Skousen School of Business in achieving excellence in business education. Action on observations is highly recommended, but is not required.

Principle 1.1: Outcomes Assessment

The Board of Commissioners shares your concern regarding assessment results and encourages the Mark Skousen School of Business to continue with its efforts to improve both the performance targets and the results.

Commendations

Commendations are findings of the Board of Commissioners in those areas in which the board believes that Grantham University is demonstrating excellent performance.

- Grantham University has extremely well-coordinated operations among the units of the institution. The Board of Commissioners was impressed with the frequency and rigor of the contact and communication between advisement, IT, financial aid, and admissions. Their impression was that Grantham University is a model for the way that functional units of an institution of higher education should interact.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of seven years, through December 2022.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

Grantham University has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:

- *Master of Business Administration*
- *Master of Business Administration in Information Management*
- *Master of Business Administration in Project Management*
- *Master of Science in Business Intelligence*
- *Master of Science in Performance Improvement*
- *Bachelor Business Administration in Human Resource Management*
- *Bachelor of Science in Accounting*

- *Bachelor of Science in Business Administration*
- *Bachelor of Science in Business Management*

The Mark Skousen School of Business will be publicly recognized for achieving accreditation at the 2016 IACBE Annual Conference and Assembly Meeting on April 5-8, 2016 in Memphis, Tennessee, USA. We very much look forward to seeing you there.

We encourage the business faculty at Grantham University to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in black ink that reads "Kerry Calnan". The signature is written in a cursive style with a long horizontal flourish at the end.

Ms. Kerry Calnan, Chair
Board of Commissioners