



International Assembly for Collegiate Business Education

December 14, 2015

Dr. Susan Kowalewski, Chair
Department of Business
D'Youville College
320 Porter Avenue
Buffalo, NY 14201

Dear Dr. Kowalewski:

The IACBE Board of Commissioners met on December 8-10, 2015 to reconsider the deferral of action on accreditation of the business programs offered by the Department of Business at D'Youville College. The Board of Commissioners had previously deferred action on accreditation pending a required mentoring visit by an IACBE staff member, the submission of a revised outcomes assessment plan, and compliance with Principle 1.1: Outcome Assessment and Principle 2.1: Strategic Planning. These conditions have been met, and I am pleased to report that the Board of Commissioners granted accreditation to your business programs accompanied by the observation identified below. It is indeed a rare occurrence that accreditation is not accompanied by notes, and you and the faculty and staff of the Department of Business are to be congratulated on this achievement

Observations

Observations are suggestions for improvement by the IACBE Board of Commissioners that it believes would be helpful to the Department of Business in achieving excellence in business education. Action on observations is highly recommended, but is not required.

Principle 6.1: Financial Resources

The Board of Commissioners recommends that the Department of Business and, if necessary the college, engage in a salary review process in order to determine whether the pay structure currently in place is sufficient to attract qualified faculty at all levels.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies. Your accreditation is valid for a maximum of six years, through April 2021.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

D'Youville College has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:

- *Master of Business Administration, General*
- *Master of Business Administration in Human Resources*
- *Master of Business Administration in Marketing*
- *Master of Science in International Business*
- *Bachelor of Science in Accounting/Master of Science in International Business*
- *Bachelor of Science/Master of Science in International Business*
- *Bachelor of Science in Accounting*
- *Bachelor of Science in Accounting Information Systems*
- *Bachelor of Science in Business Management*
- *Bachelor of Science in Business Management (Advance)*

The Department of Business will be publicly recognized for achieving accreditation at the 2016 IACBE Annual Conference and Assembly Meeting on April 5-8, 2016 in Memphis, Tennessee, USA. We very much look forward to seeing you there.

We encourage the business faculty from the Department of Business at D'Youville College to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions, or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,



Ms. Kerry Calnan, Chair
Board of Commissioners