



July 30, 2020

Dr. Susan Rubisch-Gisler
Undergraduate Chair
College of Arts and Sciences
Department of Business Management, Accounting, and Ethics
Carlow University
3333 Fifth Avenue
Pittsburgh PA 15213

Dear Dr. Rubisch-Gisler:

At its July 2020 meeting, the IACBE Board of Commissioners considered your request for the accreditation of the business programs offered by the College of Arts and Sciences, Department of Business Management, Accounting, and Ethics at Carlow University. I am pleased to report that the Board of Commissioners approved your request and granted specialized accreditation to the business program(s) as identified below, accompanied by the following note(s) and observation(s).

Notes

Notes are an indicator that while the program is in compliance with the Principles, additional monitoring is warranted. The Department of Business Management Accounting, and Ethics is required to take action as specified below and respond to the IACBE by October 30, 2020 using the IACBE Notes Report. The reporting form can be found on our website at: www.iacbe.org/reports-note-compliance.asp.

Principle 5.2: Deployment of Business Faculty: Excellence in business education requires appropriate program coverage and oversight by qualified faculty.

Explain with greater specificity how Dr. Chenchen Huang will have the capacity in Fall 2020 to replace two full-time faculty members who retired in June 2020.

Observations

Observations are suggestions for further quality enhancements that the Board of Commissioners believes would be helpful for you in achieving excellence in business education but are not required for compliance with the IACBE's Accreditation Principles. Action on observations is optional, and reporting is not required.

No observations were made by the Board of Commissioners.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent upon your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE’s Accreditation Principles and Policies.

Your Approved Period of Accreditation is: July 21, 2020 – July 31, 2027

In addition to the compliance reports due annually, all accredited members of the IACBE are required to submit an Interim Quality Assurance Report (IQAR) during their period of accreditation. The IQAR for the Department of Business Management, Accounting, and Ethics will be due by November 1, 2023. For more information on these reports, please refer to the IACBE website under Accreditation > Compliance.

The following language must be used on the Department of Business Management, Accounting, and Ethics homepage, linking to your IACBE status page at <https://iacbe.org/memberpdf/CarlowUniversity.pdf>

The Department of Business Management, Accounting, and Ethics at Carlow University has received specialized accreditation for its business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. For a list of accredited programs click [here](#).

If the list of accredited programs is provided in other official print publications, the following notice pertaining to your accreditation status with the IACBE must be used.

The Department of Business Management, Accounting, and Ethics at Carlow University has received specialized accreditation for the following business programs through the International Accreditation Council for Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA.

Business Programs
Bachelor of Science in Accounting
Bachelor of Science in Business Management
Bachelor of Science in Forensic Accounting
Bachelor of Science in Human Resource Management and Technology
Master of Business Administration
Master of Science in Fraud and Forensics

The following locations are approved to offer the above listed business programs:

Locations	
MAIN CAMPUS	3333 Fifth Avenue Pittsburgh PA 15213

The Department of Business Management, Accounting, and Ethics will be publicly recognized for achieving accreditation at the 2021 IACBE Annual Conference and Assembly Meeting on April 12-16, 2021 in Orlando, Florida, USA. We very much look forward to seeing you there.

We encourage the business faculty in the Department of Business Management, Accounting, and Ethics to be actively involved in the IACBE's professional development programs and activities, including participation in the IACBE's Annual Conference and Assembly Meetings, regional conferences, and workshops, and serving as site-visit team peer reviewers.

If you have any questions or if we can be of assistance, please feel free to contact Cecilia Livengood at clivengood@iacbe.org , or 913-631-3009.

Sincerely,

A handwritten signature in blue ink, appearing to read 'P. Hafford', is positioned above the typed name.

Dr. Patrick Hafford, Chair
Board of Commissioners

c: Dr. Sibdas Ghosh, CAO / Provost