



May 3, 2013

Dr. Tai Arnold, Dean
Center for Graduate Programs
State University of New York-Empire State College
Two Union Avenue
Saratoga Springs, NY 12866

Dear Dr. Arnold;

The IACBE Board of Commissioners met on April 16, 2013, to consider the request for accreditation of the business programs offered by SUNY-Empire State College. I am pleased to report that the Board of Commissioners approved the request and granted accreditation to the business programs subject to the notes and observations discussed later in this letter.

The commissioners also endorsed the commendations of the site-visit team, which were itemized in the findings letter.

Notes

Notes represent areas in which the institution is not in full compliance with the IACBE's accreditation principles. SUNY-Empire State College is required to take action on the notes as specified by the IACBE Board of Commissioners, and until the deficiencies identified in the notes have been eliminated, the progress made in ameliorating the deficiencies must be addressed each year in the annual report to the IACBE. Unless otherwise indicated, the institution has three years to eliminate the deficiencies identified in the notes.

Principle 1.1: Outcomes Assessment-substantially compliant

The institution is directed to include with the annual report for 2012 which is due at IACBE November 1, 2013, a report describing the results collected as a result of the revised assessment plan as well as actions taken in response to the findings.

Principle 2.1: Strategic Planning-partially compliant

The institution is directed to include with the annual report for 2012 a report documenting the implementation of the revised strategic planning process.

Principle 3.1: Program Design-substantially compliant

The definition of online equivalency of credit and contact hours is to be more fully articulated and included with the 2012 annual report.

Observations

Observations are suggestions for improvement by the IACBE Board of Commissioners that it believes would be helpful to the academic business unit in achieving excellence in business education. Action on observations is highly recommended, but is not required.

Principle 3.5: Curriculum Review and Improvement

It is recommended that the academic business unit at SUNY-Empire State College monitor stakeholder participation for purposes of attempting to assess added value.

Principle 4.6: Faculty Policies

It is recommended that SUNY-Empire State College develop a set of best practices and policies and procedures required for effective online courses.

Accreditation represents a continuing relationship between an institution and its accrediting organization. Specialized program accreditation by the IACBE is dependent on your institution remaining (i) in good standing with your institutional accrediting body and (ii) in compliance with the IACBE's Accreditation Principles and policies as set forth in the *IACBE Bylaws, Accreditation Process Manual, and Self Study Manual*. Your accreditation is valid for a maximum of seven years, through December 31, 2020.

The following notice pertaining to your accreditation status with the IACBE must be used in your official publications, including your institutional website:

SUNY-Empire State College has received specialized accreditation for its business programs through the International Assembly for Collegiate Business Education (IACBE) located at 11374 Strang Line Road in Lenexa, Kansas, USA. The business programs in the following degrees are accredited by the IACBE:

- *Masters of Business Administration in Management*

SUNY-Empire State College will be recognized for achieving accreditation at the 2014 IACBE annual conference April 8-11 in San Diego, California, USA.

We encourage the business faculty at SUNY-Empire State College to be actively involved in the IACBE professional development programs and activities, including participation in the Assembly's annual conference, regional meetings, and workshops, and serving as site-visit team peer reviewers.

Should you have any questions or if I can be of assistance to you, please contact me through the IACBE's headquarters office.

Sincerely,

A handwritten signature in black ink on a light gray rectangular background. The signature reads "Beth Castiglia" in a cursive script.

Dr. Beth Castiglia, Chair
Board of Commissioners

cc: Dr. Alan Belasen, Chair
MBA Program