

Dean of the Briner School of Business

TYPE: Exempt

POSITION: Administration/Faculty

POSTING DATE: December 4, 2017

The Briner School of Business, launched in 2015, occupies a central, and important, place at Greenville University. The university seeks an entrepreneurial, innovative, and visionary academic leader who will move the school forward in its experiential learning model that meets current and emerging industry needs while developing leaders who are prepared to create and sustain success in a changing global environment. The selected candidate will have an exceptional opportunity to build a lasting legacy of excellence and innovation in business education.

Reporting to the Vice President for Academic Affairs, and coordinating with the Vice President for External Relations, the Dean will be primarily responsible for providing academic leadership to the School. In this role, the Dean, in partnership with faculty and administration, will be expected to:

- Develop and execute plans for establishing a School of Business that will be known for excellence in undergraduate and graduate programs, including oversight of ongoing business program accreditation.
- Enhance and promote the distinctiveness of undergraduate and graduate business programs.
- Increase enrollment at the undergraduate and graduate levels.
- Develop innovative academic, mentorship, internship and experiential learning programs, including interdisciplinary group project based course structuring.
- Extend the School's reach into the business community throughout the region and create strong and fruitful partnerships.
- Assist the Vice President for University Relations in the efforts to secure funding for the School to advance its educational goals and business partnerships.
- Teach two (2) courses per term of undergraduate and graduate courses in the areas of Entrepreneurship, Management, International Business or Marketing.

Tenure Track Faculty appointments at Greenville University participate in curricular development, advising; participate in service activities including committee and professional organizations; and maintain active connections with the academic community and professional organizations.

IDEAL QUALITIES:

The ideal candidate will have successful experience in building a program or school and/or in improving or transforming a program/school; a record of excellence in

teaching, scholarship, and service in an accredited business program; and an earned doctorate in a business-related field.

Applicants should also have experience teaching in one or more of the following disciplines: Management, International Business, or Marketing. Specific emphasis in Strategic Management and/or Entrepreneurship and Project Based Learning is ideal, but not required.

Qualified candidates will have:

- a record of progressive and proven leadership experience
- evidence of understanding the value of Greenville's grounding in Christian liberal arts education
- the ability to support and advance the university's mission of transforming lives for character and service
- demonstrated success and leadership in educational, program, and curricular innovation to influence the next generation of culture shapers
- effective decision-making skills for developing and achieving long-term goals and objectives
- evidence of a collaborative leadership and management style that advances goals and programs, evokes trust, and effectively engages the talents, strengths, and experiences of faculty and staff
- outstanding communication skills
- highly developed relationship-building skills and evidence of strong ties to businesses and other stakeholders
- an understanding of Christian private higher education
- a strong record of partnerships with external stakeholders
- experience with change management
- the ability to foster a culture oriented to achievement, professional development, and successful outcome based assessment

This position is a 12-month assignment with both faculty and administrative duties.

THE BRINER SCHOOL OF BUSINESS AND THE UNIVERSITY

Greenville University has a growing Business School with a commitment to experiential learning, faith integration and internationalization and is one of the largest departments on campus. The university has approximately 1200 students and is located 50 miles east of St. Louis in an attractive residential community of approximately 7,000 people.

Well respected in the business community, as referenced on our website at the following two links: [Experience First Article 1](#) and [Experience First Article 2](#), the Briner School of Business prepares graduates to integrate knowledge, learn lifelong skills, and develop an enduring personal value system that enhances their ability to succeed in their life and career. An emphasis is placed on entrepreneurial spirit, active learning, and global awareness.

The mission statement of the School states, "The Briner School of Business educates and empowers students to effectively impact the world by confidently carrying their faith and knowledge into the marketplace so that culture experiences the difference."

REPORTS TO:

Vice President for Academic Affairs

COMPENSATION:

The scale for determining compensation is based on academic preparation and years of relevant experience. A generous benefits package includes healthcare coverage, retirement contributions, disability insurance, and a tuition waiver for dependents at Greenville University and a tuition exchange program with 75+ other Christian colleges.

HOW TO APPLY:

A complete application will include: (1) a letter of application, (2) curriculum vitae, (3) statement of philosophy of Christian higher education, (4) statement of personal faith journey and commitment, (5) letters from three professional references, and (6) official transcripts. Electronic submissions are welcome. Address applications to:

Dr. Brian T. Hartley, Vice President for Academic Affairs
Greenville University, 315 East College Avenue Greenville, IL 62246
Office: (618) 664-7020 Fax: (618) 664-6841
Email: brian.hartley@greenville.edu

It is the policy of Greenville University not to discriminate on the basis of age, color, ethnic or national origin, disability, race or gender in its educational programs, admissions or employment policies. Greenville University is committed to an environment of cultural and ethnic diversity; women and minorities are encouraged to apply.