



Open Administrative Position, Fall 2010

Dean, School of Business

MidAmerica Nazarene University, located in Olathe, Kansas, has recently undergone a re-organization from twelve divisions to one college and four schools with associated departments. Each college and school is now served by an interim-dean with responsibility for coordinating the transition and providing leadership to faculty and departments as they re-organize internally.

MidAmerica is now inviting applications from highly qualified professionals who have proven track records in leadership, teaching, scholarly activity, and discipline-based community service for the position of the **Dean of the School of Business**. The dean will serve as the chief academic and administrative officer of the School of Business. The School of Business includes departments of Business Administration, Graduate Studies in Management, and Innovative Adult Education.

Candidates for the above position should possess a commitment to Christian higher education, utilize servant leadership style of leadership, and be willing to assume the duties listed in the following general position description.

Position Description: Dean

- Provides visionary leadership for the academic disciplines within the School and works to build the reputation of the new School of Business
- Leads the School's strategic and fiscal planning processes with the goal of excellence and achievement of School and University goals
- In cooperation with the Office of University Advancement, develops external resources such as grants, contracts, corporate and other industry and organizational partnerships to engage in mutually beneficial projects and ventures
- In cooperation with the offices of Enrollment Services, develops strategic plans to market and recruit students of promise
- In cooperation with the Associate Academic Vice-President for Graduate and Adult Studies, plans and initiates new program development and delivery methods for MidAmerica's service region
- Supervises and evaluates department chairs in the school challenging the faculty to achieve academic excellence in each program
- Provides leadership for academic program accreditation
- Serves as a member of the senior academic administrative team and reports directly to the Vice-President for Academic Affairs and serves with the other members of the Academic Affairs Cabinet

Qualifications: Each candidate must meet the following qualifications and any others listed specifically for each position on the MNU Website.

- Ph.D., DBA, Ed.D. or other doctoral level degree appropriate for one of the disciplines within the School of Business
- Have at least five years of experience as a faculty member in an institution of higher education
- Have at least three years of experience in a leadership role at the program or department level
- Possess evidence of excellence in leadership, teaching, scholarly activity, and community service

Compensation: The successful candidates will be awarded an 11-month contract with full benefits including retirement, health insurance, and dental insurance. Salary will be highly competitive with similar positions at peer institutions.

Application: Interested individuals who meet the criteria outlined above should send the following documentation via **priority email** to Nancy Merrimee, Director of Human Resources (Send to nmerimee@mnu.edu). Questions may be addressed to this email address or by telephone to 913-971-3427.

- Complete curriculum Vita
- Copies of transcripts from all universities attended (scan and attach)
- Statement of faith, including personal faith history and a vision for integrating faith and learning in higher education (2 pages maximum)
- Description of the candidate's vision for the college or school for which the s/he is applying (2 pages maximum)
- Other documents associated with the specific college or school

Review of applications will begin November 16, 2009 and continue until positions are filled.

MidAmerica Nazarene University is interested in reviewing applications from qualified members of traditionally underrepresented groups in America, including women and racial and ethnic minorities.